

**ALL SAINTS  
CHURCH  
DENMEAD**



# *Annual Report 2020*



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***All Saints, Denmead - Charity Registration No: 1134705***

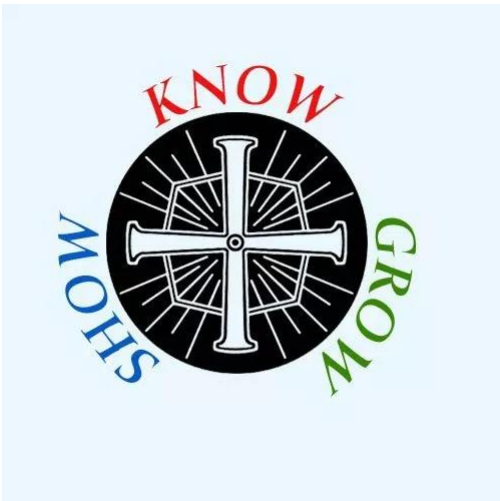
# Our vision is to be a welcoming, growing, vibrant church for the community of Denmead

We want to be a people who:

**KNOW** God – Father, Son and Holy Spirit and worship Him in spirit and truth.

**GROW** in our faith and discipleship through prayer, study and trust in God

**SHOW** God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.



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## ADMINISTRATIVE INFORMATION

All Saints Church is situated in Denmead, Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints Church Office  
Hambledon Road  
Denmead  
Hampshire  
PO7 6NN  
Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Jack Williams
Reader:	Mr Peter Mitchell
Churchwardens:	Mr Steve Venn Mrs Amanda Hillyard
Church Office Administrator:	Mrs Claire Holland

## AIM AND PURPOSES

**Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.**

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

**KNOW** God – Father, Son and Holy Spirit and worship Him in spirit and truth.

**GROW** in our faith and discipleship through prayer, study and trust in God.

**SHOW** God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

**Loving (Matthew 22: 36-40 and 1 John 4: 7-12)**

In all that we are and do, we will seek to love God with all our heart, soul, mind and strength and to love our neighbour as ourselves.

**Welcoming (Romans 12: 9-18)**

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

**Generous (2 Corinthians 9: 5-7)**

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

**Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)**

In all that we are and do, we will be committed to shape our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

**Missional (John 3: 16 and Romans 8: 18-20)**

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

**Biblical (2 Timothy 3: 16 and Psalm 119)**

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

**Spirit-filled (Acts 2 and Ephesians 5: 18-20)**

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christ-likeness in our character and conduct.

**Courageous (Joshua 1: 9)**

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this Vision, and these Values, that focuses the PCC's work and have led the PCC to create a two-year **Mission Plan**. This Mission Plan is a working document and is constantly under review. The latest version is attached at the Appendix. It shows the work covered by the PCC in 2019 and potential work for 2020. However, with the start of the Covid-19 Pandemic and the ongoing lockdowns and restrictions that followed most of this work has been put on hold and will be reviewed again either late 2021 or early 2022.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), Churchwardens, the Reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Due to the COVID-19 coronavirus pandemic the usual pattern of meetings was disrupted but the full PCC continued to meet either in person when government legislation allowed, or in Microsoft Teams virtual meetings during lockdowns. The 2020 AGM/APCM was postponed until 25<sup>th</sup> October.

Given its wide responsibilities the PCC has several committees, each dealing with an aspect of parish life. These committees which include Mission, Fabric and Church Hall are all responsible to the PCC and submit regular reports.

### **PCC members who have served at any time from 1st January 2020 until the date this report was approved are:**

Incumbent / PCC Chair:	The Reverend Emma Racklyeft	
Curate:	The Reverend Jack Williams	
PCC Vice Chair:	Mr Derek Gilbert	
Reader:	Mr Peter Mitchell	
Churchwardens:	Mr Steve Venn	(Chair of Fabric Committee)
	Mrs Amanda Hillyard	(Verger)
Youth & Family Community Leader: Mr Lewis Jones		
Representatives on the Deanery Synod:		
	Mrs Diana Dey	(retired October 2020)
	Mrs Julia Parsons	
	Mr Fritz Simpson	



Elected members:	Mrs Gillian Barge	PCC Secretary
	Mr Mike Barge	PCC Treasurer
	Mrs Helen Boundy	
	Mr Ryan Crellin-Simpson	Co-opted
	Mrs Diana Dey	(elected October 2020)
	Mrs Samantha Davidson	
	Mrs Karen Gaskin	Pastoral Care Team Leader
	Mr Paul Hillyard	(retired October 2020)
	Mrs Kim Markham	DABS rep (elected October 2020)
	Mr Don Tocher	GDPR Data Protection Officer

Safeguarding Officer & Health & Safety Officer      Mr Mike Gaskin

Independent examiner:

Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH  
(appointed October 2020)

Mr Bernard Parsons FCA. 46 Maple Drive, Denmead, Hants PO7 6QQ  
(retired October 2020)

Bankers:      Lloyds TSB Bank plc & Nat West Bank plc - WaterlooVille branches

Church Architect:      Christopher C Cook Dip. Arch. R.I.B.A  
Axis Architecture  
The Old Post Office  
Station Road  
Wickham  
PO17 5JA  
01329 832405

## Churchwardens

Although the church building has been closed for at least half of the year, there has still been a lot going on. There is always maintenance work to be done and we are very blessed to have a team of people who work quietly and diligently behind the scenes, to make sure our church buildings and grounds are kept tidy and in good repair. We really appreciate everyone's hard work with the many tasks that have been undertaken.

Throughout this year there have been many new and innovative outreach projects to support our church family and the local community. These include the *Big Poppy Stitch Up*, *Jesus*, *Light up Denmead* and the *Nativity Scene*. These initiatives not only brought together so many people of all ages but engaged with people far and wide. They helped to raise people's spirits during some very challenging times.

We are very grateful for all the help and support we have received when we have been able to open the church for public worship. Welcome teams have doubled up as cleaning teams and have dispensed with handing out hymn books to dispense hand sanitizer instead! The ladies of the Sanctuary Guild have continued to be very creative and provide lovely flower displays despite the restrictions placed upon them. It really lifted people's spirits on entering the church.

When we have not been able to worship in church the online services have been a comfort and lifeline to all of us. They have been a huge success thanks to all those who have contributed to them and to Revd. Emma, Chris, Jacob, and Bethan who have put in many hours editing them to make sure the services are of a very high standard and accessible to all.

Many thanks to everyone for your hard work, perseverance, and dedication, in what has been a very challenging time for all of us.

**Amanda Hillyard and Steve Venn - Churchwardens**

## Volunteers and Stewardship

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. Thanks also to the generosity of regular financial givers we can maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

## Safeguarding

In October 2020, the Independent Inquiry into Child Sexual Abuse (IICSA) published its investigation report into the Anglican Church in England and Wales. The report made shocking reading and while apologies will never take away the effects of abuse on victims and survivors, our Church expressed its shame about the events that have made those apologies necessary. The whole Church must learn lessons from this inquiry, and we must never again fail in our duty to safeguard the children and vulnerable adults in our



community in Denmead. The key messages from Church of England Safeguarding guidance are:

- That the welfare of the child, young person and vulnerable adult is at all times paramount and takes precedence over all other considerations.
- All Saints Safeguarding Adviser must be consulted whenever a safeguarding concern of any kind arises in our parish.
- Safeguarding is part of our core faith and an integral feature of Christian life in our parish churches.

I am happy to report that the PCC and Incumbent continue to have in place policies, procedures, processes, training and reporting to ensure that our Parish adheres to all Church of England Safeguarding obligations to protect children and vulnerable adults. Furthermore, there have been no Safeguarding concerns or allegations in our Parish. An administrative note: All Saints took responsibility for Safeguarding at DABS in 2020 and agreed a process with the DABS committee for managing this activity when it resumes.

***Mike Gaskin – Safeguarding Officer***

## **Health & Safety**

Health and Safety legislation applies to Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens and the Health & Safety Officer. All Saints' Health and Safety Policy is the primary document which outlines what we must do in addition to confirming our commitment to the Health and Safety of all people using our building and grounds. The Policy is updated every two years and was reviewed and approved by the PCC in May 2020. In addition to our core responsibilities the Health and Safety Officer carries out a review of our church premises and documentation, reporting back to the PCC periodically. No concerns were reported. 2020 has been a difficult year to ensure we have kept abreast and complied with Covid-19 guidance; a particular thanks to Revd Emma, and Amanda our Churchwarden, for managing this and ensuring we are kept safe. Also, thanks should be given to the Church Fabric committee and those volunteers who maintain our premises.

***Mike Gaskin – Health & Safety Officer***

## **General Data Protection Regulation (GDPR)**

We have spent a significant amount of time planning, identifying and migrating data to our new systems to maintain GDPR compliance. All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

***Don Tocher – GDPR Data Protection Officer***

## **Church Fabric**

Despite there being very little normal use of the Church building for much of the year, there has still been a need to attend to repair and maintenance jobs at various times. A working party in November tackled a lot of the tidying around the grounds, and more of the lighting in Church has been updated to energy-efficient LED type. Thanks to all the helpers, and particularly to Mike Barge for doing most of the organising of these jobs. The stone cross which was blown from the porch roof in November 2019 was finally replaced with a new one in October 2020. ***Steve Venn – Chair of Fabric Committee***

## Church Office

2020 has been an unusual year for the Church Office, as it has been for everybody. In March the office was closed completely, and I worked from home for a while before being furloughed until July. We then partially re-opened, for telephone and emails only, having, sadly, to keep the office doors locked and I have been working like this ever since. So, it has been a quieter year than normal, with few face-to-face contact moments, though still busy. One change has been the introduction of the Weekly Update, which we send out by email to church members and many other people in the parish, and upload to our website. I also enjoyed working on the Big Poppy Stitch Up project, which enabled us to decorate the church with hundreds of knitted poppies and mark Remembrance Day in the best way we could considering the strict restrictions in place. It was great to be able to open just in time for Christmas and I look forward to better days to come in 2021.

***Claire Holland- Office Administrator***

## Sanctuary Guild

The AGM of the Sanctuary Guild took place in February 2020. Sadly, that was the last time that we were able to meet together in an unrestricted way, due to the pandemic. It was devastating, shortly afterwards to hear of the loss of Leila Waterman, one of our most longstanding members. Because the Church was closed, Mothering Sunday posies and decorating for Easter with the lilies didn't take place. When the Church was later opened in a limited way, we were able to put a vase of flowers next to the lectern each week. Again, we managed a reduced Harvest display in Autumn and at Christmas time some welcoming displays and the Christmas tree. We were able to put in place flowers for two funerals as requested and some beautiful flowers for a wedding in September. We live in hope for 2021.

***Lesley Hallett – Chair of Sanctuary Guild***



## Church Hall Management

The Church Hall Management Committee held a scheduled meeting in February at which some routine maintenance activities were discussed and considered. A follow-up meeting was planned for June but was subsequently cancelled as the COVID-19 situation developed. However, at the end of June, with some speculation about limited re-opening, an extraordinary meeting was held to discuss how this could be accommodated within the then existing guidelines. Subsequently, through July a formal risk assessment was generated and finalised. There was some limited use of the hall in September and October before more lockdowns prevented further use.

***Trevor Wright – Chair of Management Committee***

## **Havant Deanery Synod**

At the February meeting, Ian Coombs, Diocesan Ambassador to The Children's Society, gave a talk on its history and the work being done. Another guest was The Venerable Jenny Rowley, Archdeacon of Portsdown, who held a question-and-answer session. At the December meeting (on Zoom) the main topic was the shortfall in income. The Havant Deanery Planning Consultation was unveiled, and feedback requested from parishes. Consultations continue to be ongoing.

***Julia Parsons and Fritz Simpson – PCC Reps on Havant Deanery Synod***

## **WORSHIP AND PRAYER**

### **Vicar's Report**

2020 – what a year, it certainly won't be forgotten in a hurry!

January and February started well, however very quickly as the Covid-19 Pandemic took hold here in the UK we witnessed unprecedented changes which impacted the life, worship and prayer of our community in ways we would never have dreamt or imagined. As I look back there were so many disappointments and difficulties, so many things we had to let go of or put on hold.

From March through to July we were unable to open for Public Worship, Private Prayer or any other events or activities. These days were particularly hard, as people came to terms with the reality of the Pandemic and the sense of isolation and separation felt across the whole community. Suddenly we were forced to find new ways to worship and stay in touch, offering support and care and prayer from a distance. In the early months of Lockdown, I like everyone else had to remain at home and so I offered a simple act of worship recorded at home (or from my garden!). When restrictions began to lift a little, I recorded a simple service, sometimes including Communion from All Saints church building/garden. I also started recording Morning Prayer everyday at 8.30am which people could either watch live on Facebook or watch later in the day on our website. This proved to be very popular with many who were now working from home, or on furlough. Each week more than a hundred would join in and engage. We also started a weekly email update sending news, thoughts, and reflections to those on our database. Again, this has been received very well – and we now have approximately 200 recipients.

As the year progressed and the summer months came, it all felt a little more hopeful. We were able to return to limited sessions first for Private Prayer, and then to limited Public Worship on a Sunday. Of course, we had to juggle countless Risk Assessments around ever shifting protocols, all of which impacted the way in which we worship and pray. However, a real highlight was several lovely Sunday evening summer services where we gathered in the church garden for supper and prayer.

In the Summer of 2020, we were pleased to welcome Jack Williams and his wife Charley, and son Caleb, as Jack came to serve his curacy in our parish. Initially Jack was not able to be

Ordained as a deacon, due to Covid restrictions, so they licensed him first a Lay Minister by Zoom in June, and then in October, once restrictions had lifted, we were able to host a special Ordination service here at All Saints. It has been a joy to get to know Jack and his family and to see his ministry unfold.

As the Autumn term arrived things initially looked promising, we had plans in place for a few new ideas/initiatives but once again during November and into December we found ourselves closed once more. Sadly, our village Remembrance service could not take place but instead we created (with help from the Parish Council and Scouts) an online service which commemorated and honoured the fallen. As a church we were able to create the most amazing, knitted poppy display (1,547 poppies) which hung over the church porchway and became a real focal point for the wider village.

We were then permitted to open for the three weeks leading up to Christmas, and Christmas Day itself, but again very quickly had to close as a worrying infection spike was seen across the village causing great concern. We celebrated Christmas as best we could, making use of technology and sharing a Carol Service online. We also made the most of our outside space, hanging knitted angels across our porch and creating a nativity stable, which bit by bit told the story of Christmas. This was received very warmly by our community and was visited by hundreds in person, and many, many more online as we shared photos on Facebook.

In all honesty 2020 felt like quite a whirlwind. Restrictions constantly kept changing and it made planning and preparing anything very, very difficult. We did the best we could, with the resources we had in order to sustain a basic form of worship and prayer for our church community.

With all the restrictions and limitations of 2020 my involvement with wider community groups have been vastly reduced. Where possible I have stayed in good touch with the Infant School, either leading online Assemblies or offering RE teaching to specific year groups. Sadly, I haven't been able to visit any of the care/residential homes since March 2020, with just the occasional visit when there has been a specific Pastoral need – but even that has proved hard to arrange.

During 2020 we continued to offer Pastoral Offices for our wider community. Sadly, there were a great number of funerals, several of which were Covid related. Again, in the early months of the Pandemic these were at local Crematoriums till July when we could again host limited services in church. During the year we did manage to squeeze in two baptisms as two children began their journey of faith. And again, we managed to fit in three weddings, each a real pleasure and delight. The first was in March which we squeezed in just days before the first lockdown, but the couple never got their honeymoon! The second two both took place in September with just 30 guests all in face masks with strict social restrictions in place.

A key new initiative was '*Jesus, Light Up Denmead*' but I'll allow Lewis to explain more in his section – but here I wanted to record my thanks for this creative, new community idea which has allowed us to engage with families during the Pandemic.

My role as Vicar at All Saints is only eighty percent of my time. With my other twenty percent I serve as an Assistant Director for Diocesan Ordinands. This role involves working with a small vocations team to discern, guide and lead candidates through a selection process ready for training and study before Ordination within the Church of England. I really enjoy this new role and it allows greater flexibility with my time here in parish.

And so, 2020 has proved to be a difficult and challenging year to say the least. But I am ever hopeful that 2021 will provide opportunity for us to re-assess and evaluate where we are at, and to plan ahead again, and discover new ways of reaching out to our community with the good news of Jesus, in the power of the Spirit – that All saints may be a church that is growing, vibrant and welcoming for all in Denmead.

***Reverend Emma Racklyeft***

### **Congregation Statistics**

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment. However, the figures for this year were greatly reduced due to the tight restrictions in place enforcing social distancing and therefore limiting capacity. Average weekly attendance at services: Adults: 61. Under 16: 8.

Many members of our congregation were not able to worship with us in person week by week, so instead joined us for online worship. Combining statistics from services available on Facebook and our website we saw approximately another 30 households engaging with weekly worship. We also made Morning Prayer available online each day. At the start of the Pandemic, while everyone was at home approx. 20 people joined live each day, with many more catching up later in the day. As time drew on, figures dropped with approx. 5-10 people joining live each morning, but again many more catching up later, meaning overall viewing figures fluctuated between 40-90 engagements daily.

## **YOUNG CHURCH**

**Sunday School** is for young people up to the age of about ten years and, until recently, has taken place on the 1st, 3rd and 5th Sundays of each month, the children using their own worship space in the Heath Room during the 10am service, returning to the church before communion is shared, so that they may receive a blessing from the minister and share news of their learning activities. A weekly register of Sunday School attendees is maintained, and individual registration forms are completed for each child, in line with our Health and Safety and Safeguarding policies. Our dedicated team of volunteer leaders and helpers, to whom we owe our grateful thanks, provides illustrated bible readings, brief discussions, prayers, games, and simple craft activities to introduce the children to the stories of the Bible and teachings of Jesus and to help them to come to know God and to learn how they can care for other people, make a difference in the world, and extend God's Kingdom, through fun and engaging activities. Whenever possible, Sunday School sessions are based on the

appointed bible readings for each Sunday, so that teaching themes will match those covered in parallel by the wider church.

In 2020, because of the Covid-19 pandemic, we were only able to hold Sunday School sessions on six Sundays during January, February and March. During that period, 14 children attended: the numbers and ages of the children fluctuating, with an average weekly attendance of four to five children and a maximum of ten. There was no special provision for Sunday School whilst the church was closed to worshippers, nor when church first re-opened, as very few children were attending then. During the autumn months, however, once or twice a month, we provided age-appropriate packs of worship-related stories, craft and games for children to use in church with their families and to take away with them. Once regulations permit, and it is safe and practicable, we aim to return to holding regular Sunday School sessions. Until then, we shall continue to provide individual activity packs for children in church once or twice a month.

If anyone is interested in volunteering to help with Sunday School when we are able to return to holding separate Sunday School sessions, please speak to Revd Emma or to either of us; training, guidance and support will be given as required.

***Helen Boundy and Peter Mitchell***



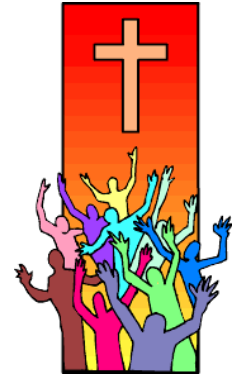
**Messy Church** usually meets once a month, on the 3rd Saturday 3.30-5.30pm. It involves art, craft, singing, games, stories, prayers and sharing a meal together. In 2019 we were growing in number and looking at growing the team. At the beginning of 2020 we continued our work in January and February but before we could open for March the coronavirus pandemic hit and we closed. On 27<sup>th</sup> March we took Messy Church online and reached out with craft ideas, stories and more, continuing to build community online. We then ran some COVID-19 safe sessions in person in September but were back online for the rest of the year. Messy Church struggled as an online community, but this gave way for some a new initiative in October – ***Jesus Light Up Denmead***. We continued to keep in touch with our Messy Church families and cannot wait to meet with them again, when we are able.

**Little Stars Baby and Toddler Group** usually meets each Friday 9.15-11.15am in term time. Up until 17<sup>th</sup> March we had high attendance reaching an average of 30 children, along with their grown-ups. From then on, much like everything else, we moved online. Using our Facebook page, we continued to reach our Little Stars families with links and suggestions to crafts and activities and every Friday we shared song time either pre-recorded or live. Little Stars became a lifeline and brought a short act of Joy during a very hard year and we even grew in number. Little Stars has not been able to meet in person since March, we have sadly missed out on saying goodbye to our older toddlers who started school in September and we cannot wait to meet with them again, especially knowing that another large handful will be off to school in 2021.





**Youth Explorers** (aged 11+) have been able to meet in person once a month in church when lockdown restrictions were lifted, but otherwise have been meeting every two weeks online via Zoom. We can't wait to meet together in person again, with many plans for the future. Our young people are longing to do more and have expressed their sadness for not being able to bring you all a Crib service in December. Please continue to pray for them especially during this stressful time of unknowns and questions about their future and further education/work.



## Jesus Light Up Denmead



2020 brought us many sorrows and saw the pause of many of our groups and events. However, in October we developed **Jesus light up Denmead** - our new initiative, starting with Halloween by reaching out to our community with a special online Messy Church session, pumpkin carving competition and a Light Photography competition. In December we prayed again *Jesus Light Up Denmead* and reached out to our community with 'Capture Christmas' photography challenge, 'Christmas Rocks' (together with the Facebook page 'Denmead Rocks' run by a Denmead resident) encouraging people to paint rocks with a Christmas theme and hide around the village for people to find, and our 'Bags of Comfort and Joy' when we gave away over 60 bags full of crafts, activities and the Christmas story to families in our community. We have been so encouraged by the response of *Jesus Light Up Denmead* and plan to keep it going into next year with plans underway for Easter 2021. Through this initiative we have been able to reach into so many homes and lives of those in our community including many we had never met beforehand. Please continue to pray with us, for Jesus to shine His light into every home and every person in Denmead, may His light break through the darkness and bring hope and a new joy to people's lives.

**Note from Lewis:** Please continue to pray for our Children, Young People and Families, that they may come to know the love and hope of Jesus. If anyone is interested in giving their time or skills please get in touch with me at [lewis.jones@allsaintsdenmead.org.uk](mailto:lewis.jones@allsaintsdenmead.org.uk) I am always up for a chat and we would love to share your gifts, thank you.

## MISSION AND OUTREACH

### Mission Group

Due to the outbreak of COVID-19 pandemic and subsequent lockdowns there is little activity to report for 2020. The agreed programme of invited mission partners to visit and speak at All Saints was cancelled, Christian Aid deliveries and 'Coffee and Cake' were cancelled as were the Children's Society box opening day and Christingle service! However, we still managed to support our 5 Mission charities – CMS (Church Mission Society), MAF (Mission Aviation Fellowship), The Children's Society, Friends Without Borders and IDWAL (Inter Diocesan West Africa Link) with monetary donations and correspondence. We were able (with the support of Havant Deanery Ghana fund) to supplement the stipends of priests in Koforidua diocese (with the closure of churches in Ghana, there were no parish collections and therefore no clergy income.) We received regular updates from the young CMS family that we support in East Asia, but distributing their letters is not encouraged – although when the church re-opens, they can be read on the Mission noticeboard. We also received letters and prayer diaries from MAF, Children's Society and Friends without Borders. No Christian Aid envelopes were distributed last year so we had to rely on the generosity of church members to donate online. Traidcraft continued to 'tick over' with the sale of tea, coffee and other essentials (eg chocolate!)... and in October a Christmas Open Day was held when we managed to sell about £600 of Christmas cards and other festive goodies. There have been no visits to St Pauls, Ghana in 2020 but arrangements are being made for a trip in October 2021.

***Angela Herring and members: Revd Emma Racklyeft, Patricia Bingham, Diana Dey, Nicola Ellis, Fiona Lewis, Julia Parsons, Mike Gaskin and Claire Thompson.***

### Mothers' Union



We managed 2 meetings before lockdown started. In June when restrictions were eased, we held the Wave of prayer service - 6 people in each of 2 gardens. We held a meeting in the church hall in October when we also celebrated Jean Hughes's 100th birthday. December's meeting was cancelled due to an outbreak of the new Covid variant, but some members made the Comfort & Joy envelopes which were distributed to people who would be spending Christmas alone. Many thanks to Paul Hillyard for helping with the distribution.

***Liz Venn – Branch Leader 2020***

### Pastoral Care

In early February 2020, our Pastoral Care team were fortunate to be able to meet to discuss Domestic Abuse Awareness, once again equipping us as Visitors to be able to support parishioners. I had attended a course about Domestic Abuse run by the Diocese so was able to share some of the content, as did Revd Emma. It was a very productive meeting. With the onset of the national lockdowns, we have not been able to visit in person but continue pastoral care by contacting individuals by phone, asking after folks, and offering prayer.

***Karen Gaskin – Pastoral Care Visitors Team Leader***

### **Bereavement Support Group**

The Bereavement Support Group has only been able to meet twice in 2020. In January Revd Jeanette Power gave a talk before a question-and-answer session, followed by tea and cakes. Revd Emma gave us a talk in February followed by our usual tea organized by Chris Goldsmith. Many thanks to the bereavement team for all they do in serving our community.

***Bernard and Julia Parsons***

### **Home Groups**

During 2020 our four homegroups found they could no longer meet in person due to national lockdowns. Two groups managed to maintain regular meetings using Zoom or Teams meetings. One group stayed in touch with one another by phone and doorstep visits when allowed. Sadly, the fourth group folded – however the hope is to reignite a new group in 2021 once restrictions allow.

***Revd Emma***

### **Coffee & Chat Mornings**

We ended 2019 with our usual happy throng over Christmas & New Year and 2020 started well with hopes of a good year which was not to be because of COVID-19. Unfortunately, and unhappily, we have lost a few of our valued and much-loved regular attendees who have died during this year. We hope and pray that we can resume our coffee and chat sessions much as before, and as soon as COVID regulations allow.

***Sylvia & John Morphet***

### **Men's Group**

We had time before lockdown to enjoy a good Breakfast for 22 men at The White Hart and a Curry & Skittles evening for 11 at The Barley Mow, Walderton. Two good get-togethers! Beyond that we have had contact from time to time with one another and are looking forward to meeting again when opportunity allows. We have some left-over events in mind from 2020.

***Revd Canon John Byrne and Mike Barge***

### **The Parish Chronicle**

The Chronicle was published and delivered as usual up until the March issue, but with the start of lockdowns, the recommendation from the Church authorities was to suspend delivery of printed matter. Hence the April issue, though printed, was largely undelivered and we have not published an issue since. Once restrictions are lifted, we shall be considering how and when it would be possible and desirable to resume publication in some form.

***Steve Venn – Parish Chronicle Editor***

## Church Website & Facebook

Early in the year we launched the new website, having handed over the hosting and design to an outside company (Church Pages). It is now possible for different people to manage sections of the site enabling us to keep it up to date more easily. This has been especially useful during the Pandemic as we have been able to publish Revd Emma's regular weekly updates as well as the online services and occasional reflections. Alongside this, our Facebook page has been a very useful means of making a lively and dynamic connection with our local community.

**Steve Venn**

**Art Exhibition and Concert** were regrettably cancelled due to the Coronavirus pandemic.

## FINANCIAL REVIEW

**Overall.** 2020 was a challenging year for the church in most respects including its finances. During the various lockdowns we were deprived of income from collections, weekly envelopes, one-off giving envelopes and fundraising events. Fortunately, we have a high percentage of givers in the Parish Giving Scheme or who give via Standing Order and this kept the church finances afloat. Towards the end of the year we were facing a significant budget deficit, but two large donations in December totalling £21,000, meant that we ended the year with a £11,000 surplus in the General Fund. The Church Hall Fund was seriously affected by lockdown and lost almost £8,000.

**General Fund.** The General Fund is the main fund operated by the PCC and is used for income and expenditure relating to the running of the church, church services, churchyard upkeep, Outward Giving and the Parish Share. The Parish Share is by far the largest commitment and is paid to the Portsmouth Diocese for clergy salaries and pensions and the central costs of all mission and administration in the diocese. In 2020 General Fund income was **£122,468**, an 8% increase on the previous year. Expenditure was **£111,282**, a 6% increase on 2019. We therefore achieved a surplus of **£11,186**.

**Stewardship.** We did not hold a Stewardship campaign in 2020 and so it has been two years since the last one. It will be important to hold a new campaign in the second half of 2021.

**Parish Giving Scheme.** The Parish Giving Scheme is now in its fifth year and 57% (£35,445) of our planned giving came via this scheme. 37 of our 86 donors are in the scheme and we hope to expand this number as it eases local administration and improves the church's cash flow with monthly payments of Gift Aid.

**Charitable Giving.** The PCC has agreed to give 7% of its income to selected charities at home and overseas, both Christian and secular. In 2020 charitable giving totalled £9,400 which was given to our 5 Mission Partners: CMS - £3,000; Mission Aviation Fellowship - £1,600; Friends Without Borders - £1,300; The Children's Society - £3,000; the Ghana link - £500.

**Church Hall.** Hall income was down £11,193 to £7,778 (a 60% decrease) while expenditure was down by only £432 to £15,682 leaving a deficit for the year of £7,904. This reduced the balance on the Hall account to £16,560. It is forecast that this will decline further if lockdown persists in 2021.

**Parish Chronicle.** It was not possible to publish the Parish Chronicle during successive lockdowns and this meant a reduced operating surplus in 2020 of £2,523. As the Chronicle Fund is an unrestricted fund, £13,096 was transferred from the Chronicle account to the General Fund during the year. The fund's balance at year end stood at £8,225.

**Projects.** The installation of LED lighting and PIRs in church and hall are now almost complete. It had been intended to install a fixed projector in the church and improvements to the sound system in 2020 but Covid prevented this work. Completion of this project is planned for 2021. Church reserves are adequate to cover this project.

**Investment Policy.** Because of continuing low rates of interest on deposit accounts, the PCC has invested its reserve funds in the following accounts: £38,879 in the CBF Global Equity Income Fund; £48,357 in the CBF UK Equity Fund; £13,707 in the CBF Property Fund; £38,204 in the CBF Investment Fund; and £24,518 in M&G Charifund. All of these accounts are specifically designed for charities and are aimed at the lower risk end of the market. The CBF funds are managed in accordance with the policies of the Church of England's Ethical Investment Advisory Group. The PCC also holds £4,045 in HSBC shares which were bequeathed to the church. In 2020 the unrealised gain on the above investments was £4,825, a very modest rate of return which was a direct consequence of the stock market sell-off at the start of the pandemic. Values have subsequently recovered and forecasts are for further growth in 2021. The investments have made an unrealised gain of £46,276 (38%) since their purchase at various times between 2014 and 2020.

**Risks and Reserves Policy.** The vast majority of the church's income comes from Planned Giving. The loss of 10 key donors would have the effect of reducing the church's income by 33%. The PCC needs to have contingency plans for the loss of key donors and therefore it is PCC policy to maintain a balance on unrestricted funds which equates to 6 months unrestricted payments (equivalent to £56,000). This money is contained in the General Fund and General Reserve accounts which combined stood at £206,000 at year end. 22% of our 2020 income came from unpredictable one-off donations. Were these sources of income not forthcoming in future years, it is forecast that our reserves would be expended in approximately 10 years.

**Thanks.** Our grateful thanks go to Steve Furby, our new Independent Examiner, who undertook the examination of the funds.

## Independent Examiner's Report

### Parochial Church Council of All Saints Denmead

#### Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2019, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

#### Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

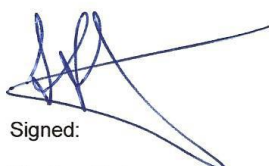
#### Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 41 of the Act; and
  - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

Date: 10 June 2021

Stephen Furby  
1 Carpenter's Way  
Denmead



## Accounts for 2020

## Parish of All Saints, Denmead - Summary of Financial Activities for year ended 31 December 2020

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
	£	£	£	£
			2020	2019
Incoming Resources				
Planned Giving (Gift Aid)	61687.55	0	61687.55	61268.9
Planned Giving (non GA)	2219	0	2219	1979
Gift Aid recovered	15434.44	0	15434.44	11500.02
Gift Aid accrued	9933.75	0	9933.75	3655.7
Collections & other giving	27436.67	1185.4	28622.07	21642.85
	116711.41	1185.4	117896.81	100046.47
Other voluntary receipts				
Receipts from fundraising	533.15	0	533.15	8600.97
Receipts from Church activities	12472.05	0	12472.05	26444.1
Insurance claim	2337.52		2337.52	0
Fees	1818	0	1818	3466
Fees accrued	0	0	0	926
Investment income	1267.04	58.79	1325.83	1114.97
	18427.76	58.79	18486.55	40552.04
Total Income	135139.17	1244.19	136383.36	140598.51
Resources Expended				
Church activities				
Diocesan parish share	68166	0	68166	67350
Grants (charitable giving)	9650	0	9650	14260
Misssion, Education & Support costs	1113.61	0	1113.61	2422.96
Directly relating to work of the Church	11862.8	0	11862.8	24360.74
Salaries & pensions	17342.91	0	17342.91	0
Church admin.	2772.49	0	2772.49	2003.18
Church Hall running costs	15682.71	0	15682.71	16114.3
Parish Chronicle costs	2352.33	0	2352.33	6708.9
Organ costs	0	198	198	0
Cost of activities for generating funds	374.4	0	374.4	3464.42
Other expenditure (depreciation on hall)	0	10000	10000	10000
Total Expenditure	129317.25	10198	139515.25	146684.5
Gross transfers between funds	0.54	0	0.54	-0.36
Net incoming / (outgoing)	5822.46	-8953.81	-3131.35	-6086.35
Other gains and losses				
Realised (sale of investments)	0	0	0	0
Unrealised (revaluation of investm'ts)	4825.78	-1377.65	3448.13	17140.5
Net movement in funds	10648.24	-10331.46	316.78	11054.15
Balance b/f 1 January	624523.25		624523.25	613469.1
Balance c/f 31 December	635171.49	-10331.46	624840.03	624523.25

## Summary of Financial Activities

Parish of All Saints', Denmead  
Balance Sheet as at 31 December 2020

		2020	2019
		£	£
	Notes		
Fixed assets			
Tangible fixed assets	3	330000	340000
		<u>330000</u>	<u>340000</u>
Current assets			
Stock		0	0
Debtors (Accruals)	4	9933.75	4581.7
Short term deposits	5	14291.15	78946.68
Current investments (current market value)		167713.03	106264.9
Cash at bank and in hand	6	102902.1	94729.97
Creditors due within one year	7	0	0
		<u>294840.03</u>	<u>284523.25</u>
Net current assets			
		<u>624840.03</u>	<u>624523.25</u>
Total assets - current liabilities			
Creditors due after one year		0	0
Provisions		0	0
NET ASSETS	8	<u>624840.03</u>	<u>624523.25</u>
Funds	9		
Unrestricted funds		231480.39	220832.15
Restricted funds		63359.64	403691.1
Endowment funds		0	0
		<u>624840.03</u>	<u>624523.25</u>

Approved by the Parochial Church Council on 18/06/21 2021 and signed on its behalf by :

Reverend. Emma Racklyeft

*ERacklyeft* : (Chair)

## **APPENDIX**

### **All Saints, Denmead - Mission Plan (April 2018 – April 2020)**

*This is a working document and is regularly discussed and reviewed by the PCC*

<b>Year One (April 2018-April 2019)</b>	<b>Year Two (April 2019-April 2020)</b>
<p><b>PRAYER</b></p> <ul style="list-style-type: none"><li>• Introduce LYCIG prayer to our services</li><li>• Reshape Morning Prayer</li><li>• Introduce a 'Praying for Growth' Informal Evening Service</li></ul>	<p><b>PRAYER</b></p> <ul style="list-style-type: none"><li>• Ensure LYCIG Mission Prayer is embedded in every service</li><li>• Possible 'crib sheet' of Morning Prayer for people to use at home on Facebook each day</li><li>• Encourage attendance at 'Praying for Growth' Informal Evening Service</li><li>• Develop a Prayer Team Ministry to offer prayer ministry in the chapel after Sunday morning services</li></ul>
<p><b>WELCOME</b></p> <ul style="list-style-type: none"><li>• Rework entrance area to church incl. new noticeboards/furniture</li><li>• Sidespersons/welcome team – sharing of good practise</li><li>• Badges for church wardens/sidespersons/welcomers</li><li>• Update welcome leaflets</li><li>• Continue work on Website, Parish Chronicle and Facebook page</li><li>• Possible 'welcome event' for newcomers</li><li>• Social events – lunches, quiz nights, walks</li></ul>	<p><b>WELCOME</b></p> <ul style="list-style-type: none"><li>• Enhance lighting in welcome area – Fabric Committee</li><li>• Worship Services Audit – form a team to develop a questionnaire for congregation feedback</li><li>• Investigate a projector/screen to enhance services and provide flexibility</li><li>• Urgently improve sound system, starting with replacing radio microphones.</li><li>• Review services/times</li><li>• Develop more social events and invite/encourage everyone to attend</li><li>• Website, Parish Chronicle and Facebook - look to maximise engagement</li></ul>

<p><b>MISSION SUPPORT</b></p> <ul style="list-style-type: none"> <li>• Restructure – Choose 5 mission partners to support with prayer and finance</li> <li>• ‘Launch BBQ’ to create awareness</li> </ul>	<p><b>MISSION</b></p> <ul style="list-style-type: none"> <li>• Develop awareness and links with 5 mission partners</li> </ul>
<p><b>PROCLAMATION AND PERSUASION</b></p> <ul style="list-style-type: none"> <li>• Invites to key events... Easter, Harvest, Christmas, Teddy Bears Picnic, CTD Carol Service etc.</li> <li>• Introduction to Faith course - ? Alpha</li> <li>• Form new Home Groups</li> </ul>	<p><b>PROCLAMATION AND PERSUASION</b></p> <ul style="list-style-type: none"> <li>• Develop Home Groups</li> <li>• Review/repeat Introduction to Faith course</li> <li>• Build on last year’s key events and plan future events that encourage the whole church community to participate</li> </ul>
<p><b>CHILDREN/YOUTH</b></p> <ul style="list-style-type: none"> <li>• New Youth Leaders?</li> <li>• Develop Messy Church – particularly the worship/discipleship element</li> <li>• Develop Family Praise/Baptism and All Age Communion services</li> <li>• Continue work with Baptism families</li> <li>• Establish new Playgroup/Toddler Group</li> </ul>	<p><b>CHILDREN/YOUTH</b></p> <ul style="list-style-type: none"> <li>• ? Employ a p/t family worker (cover children and youth)</li> <li>• New volunteers for Messy Church team</li> <li>• Strengthen Little Stars – our baby and toddler group</li> <li>• Encourage Messy Church and Little Stars families to attend Family Praise services/Sunday school</li> </ul>
<p><b>PASTORAL CARE</b></p> <ul style="list-style-type: none"> <li>• Strengthen Pastoral Care Team</li> <li>• Consolidate Home Communion Team</li> </ul>	<p><b>PASTORAL CARE</b></p> <ul style="list-style-type: none"> <li>• Continued development of Pastoral Care Team</li> <li>• Strengthen Bereavement Support Team – establish the nature of the group and support accordingly</li> </ul>