

**ALL SAINTS
CHURCH
DENMEAD**



Annual Report 2019



www.allsaintsdenmead.org.uk

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All Saints, Denmead Charity Registration No: 1134705

Our vision is to be a welcoming, growing, vibrant church for the community of Denmead

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.



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ADMINISTRATIVE INFORMATION

All Saints Church is situated in Denmead, Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints Church Office
Hambledon Road
Denmead
Hampshire
PO7 6NN
Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Reader:	Mr Peter Mitchell
Churchwardens:	Mr Steve Venn Mrs Amanda Hillyard
Church Office Administrator:	Mrs Claire Holland

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd Emma Racklyeft, in promoting within the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC recognises that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shape our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christ-likeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this Vision, and these Values, that focuses the PCC's work and have led the PCC to create a two-year **Mission Plan**. This Mission Plan is a working document and is constantly under review. The latest version is attached at the Appendix. It shows the work covered by the PCC in 2018/2019 and potential work for 2019/2020. Much of the work it refers to is reported within this document.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent (our Vicar), Churchwardens, the Reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met six times since the APCM in April last year until the publication of this report. Given its wide responsibilities the PCC has several committees, each dealing with an aspect of parish life. These committees which include Mission, Fabric and Church Hall are all responsible to the PCC and report back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

PCC members who have served at any time from 1st January 2019 until the date this report was approved are:

Incumbent	Reverend Emma Racklyeft	PCC Chair
	Mr Derek Gilbert	PCC Vice Chair (re-elected April 2019)
Reader:	Mr Peter Mitchell	
Churchwardens	Mrs Samantha Davidson	(Retired June 2019)
	Mr Steve Venn	Also Chair of Fabric Committee
	Mrs Amanda Hillyard	(Appointed June 2019) & Verger
Representatives on the Deanery Synod:		
	Mrs Diana Dey	
	Mrs Julia Parsons	
	Mr Fritz Simpson	
Elected members:		
	Mrs Gillian Barge	PCC Secretary
	Mr Mike Barge	PCC Treasurer
	Mrs Helen Boundy	

Mr Ryan Crellin-Simpson	Co-opted
Mrs Samantha Davidson	Elected April 2019
Mrs Nicola Ellis	(Retired April 2019)
Mrs Karen Gaskin	Pastoral Care Visitors Team Ldr
Mr Richard Hallett	(Retired April 2019)
Mr Paul Hillyard	
Mrs Carole Moore	(Retired April 2019)
Mr Don Tocher	GDPR Data Protection Officer

Independent examiner:

Mr Bernard Parsons FCA. 46 Maple Drive, Denmead, Hants PO7 6QQ

Bankers: Lloyds TSB Bank plc & Nat West Bank plc - WaterlooVille branches

Church Architect: Christopher C Cook Dip. Arch. R.I.B.A
Axis Architecture
The Old Post Office
Station Road
Wickham
PO17 5JA
01329 832405

Churchwardens

Due to an excellent team of people helping us behind the scenes, the day-to-day running of the Church has gone ahead without any major hitches. Huge thanks to Samantha Davidson, who stepped down in April, for her amazing, diligent contribution as Churchwarden – we have both learnt so much from her. We are very grateful to the retired clergy who give so much assistance: Stuart, David, Anne and John, and now David and Jeanette Power are welcome additions to the team. Continued thanks also to Peter our Reader.

Many thanks to the ladies of the Sanctuary Guild for presenting outstanding floral displays each week and especially at the major festivals. We would also like to give special thanks to Vi Day for continuing to work quietly behind the scenes, keeping the church clean and tidy; and to the dedicated people on the fortnightly church cleaning rota, whose work is much appreciated.

Many thanks to you all.

Amanda Hillyard and Steve Venn

Volunteers and Stewardship

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. Thanks also to the generosity of regular financial givers we are able to maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

Church Fabric

Most of the year passed without any major issues with regard to the fabric of the church, with repair and maintenance jobs being tackled as and when needed. However, in a storm during November, the stone cross was blown from the porch roof so this in the process of being replaced, the cost of which is covered by our insurance.

The lights in the church hall have been upgraded to LED type, which are much more cost and energy efficient. Various other lights around the church have also been improved.

Thanks to Mike Barge, and various others, for all their hard work in managing these jobs.

Steve Venn - Chair of Fabric Committee

Health and Safety

Health and Safety legislation applies to church buildings, and PCC members are responsible for compliance with this. A Health and Safety policy is the primary document which details our commitment to maintaining a safe environment for all those using our premises.

It was recorded in the 2019 that that a new Health and Safety Officer was needed and Mike Gaskin was duly appointed. The annual testing of the fire extinguishers and PAT testing have been completed. Reviews of the building and grounds have taken place periodically by the Health & Safety Officer. Many thanks to the Church Fabric committee and all the volunteers who have carried out a number of repairs and maintenance jobs, helping to ensure that our church and grounds remain not only beautiful but safe.

Mike Gaskin – Health and Safety Officer

Parish Office

In 2019 the church office has seen some exciting changes. With the IT system under the direction of Don Tocher, our IT advisor, we have consolidated the work begun last year of converting the files to an online, cloud based, system. This allows all staff and members of the leadership team to access and update documents securely and remotely and is an excellent facilitator for quick and clear communication. With the arrival of Lewis Jones as Youth and Family Community Leader in September, we have begun weekly Staff Meetings, with Revd Emma and Peter Mitchell, on a Tuesday morning and these are proving a great opportunity for planning and co-ordinating the different areas of church life. The office continues to be a busy place with the Church Hall and Heath Room in use by many different community groups throughout the week and weekends and it remains a pleasure and a joy to be in post. ***Claire Holland – Parish Administrator***

Sanctuary Guild and Flower Club

We only meet officially once a year at the AGM held in February and this is the time to thank all our dedicated members for their loyalty and continuing work. We take great pleasure in arranging the flowers throughout the year in the main altar pedestal and in the church on all festival occasions. The 'Stars' theme for Christmas was enthusiastically interpreted and apparently got nearly 2000 views after pictures were placed on Facebook.

All Saints Church Flower Club, which was founded in 1978 by Sanctuary Guild members, has had a good year with a variety of meetings. It has continued to purchase boxes of oasis for us to use in church and also gave us a generous donation with which we have been able to give a fortnightly £10 towards the flowers in the main pedestal in Church. Following fundraising the Church Flower Club were also able to make donations this year to Rowans Hospice, Denmead Memory Café, and purchased the 'Fairy Bell' Christmas tree for the Church.



The Sanctuary Guild welcomes any member of the Church with an interest in flower arranging or needlework.

Lesley Hallett – Chair of Sanctuary Guild

Church Hall Management

The Hall Committee met three times during 2019. Apart from replacement of some of the minor equipment items the main activity throughout the period has been the modernisation of the hall lighting. Throughout 2019 the Church Hall continued to be used extensively with a full diary of events and activities. The Committee members are V Day, T Wright, T Cottam, B Lawton, C Holland, J Woodland and a Churchwarden. The Vicar is also normally in attendance. The Church Hall finances are accounted fully within the Statement of Accounts.

Trevor Wright – Chair of Hall Committee

Safeguarding

The key messages from Church of England Safeguarding guidance are:

- That the welfare of the child, young person and vulnerable adult is at all times paramount, and takes precedence over all other considerations.
- The Diocesan Safeguarding Adviser must be consulted whenever a safeguarding concern of any kind arises in a parish.
- Safeguarding is part of our core faith and an integral feature of Christian life in our parish churches.

In 2019 the Diocese of Portsmouth has continued to improve the quality of both the online and face-to-face Safeguarding training. DBS checks are now completed online and are

managed by Thirtyone:eight (formerly Churches' Child Protection & Advisory Service). As the Baptist congregation has closed, calling into question the feasibility of CTD, All Saints will likely take on responsibility for DABS and we have started to align the respective processes and practices. These changes will improve administration, raise awareness and contribute to promoting a safer culture, thus further improving safeguarding practice in our Parish. I am happy to report that the PCC and Incumbent have in place policies, procedures, processes, training and reporting to ensure that our Parish adheres to all Church of England Safeguarding obligations to protect children and vulnerable adults. Furthermore, there have been no Safeguarding concerns or allegations in our Parish.

Mike Gaskin - Safeguarding Officer

General Data Protection Regulation (GDPR)

GDPR (EU General Data Protection Regulation) became law on 25th May 2018 and imposes strict requirements on organisations with regard to how they collect, manage and use Personally Identifiable Information (PII) data. At All Saints, we have spent a significant amount of time planning, identifying and migrating data to our new systems, to assist with maintaining GDPR compliance. We have requested that all (new & existing) parishioners complete a pink GDPR form (available from the back of church or the church office) to ensure we have up-to-date contact details and that we can comply with your contact requirements. If you haven't yet completed a form, please do so and drop it back to the church office. Thank you.

Don Tocher – GDPR Data Protection Officer

Havant Deanery Synod

Three Deanery Synod meetings were held in 2019. The Deanery Treasurer gave a very encouraging report regarding the efficiency of the Parish Share contributions and the ongoing donations to Koforidua in Ghana. A discussion was held regarding Pastoral re-organisation in the Diocese. A presentation was given describing the challenging and successful efforts being made in Pioneering Ministry in an area of Gosport, which broadens the scope of the church. This goes alongside established organisations and groups to support and give added input to the community. A speaker came from the Bible Society to show the resources which could help in our ministry, and there were further updates on Ghana and other IDWAL links.

Diana Dey, Julia Parsons & Fritz Simpson - Deanery Synod Members

WORSHIP AND PRAYER

Vicar's Report

2019 has been another very busy year with all sorts of new initiatives and changes to events, services and activities. There has been so much to give thanks to God for. There has also been much which has remained the same, providing continuity and consistency, again much to be thankful for.

This year has provided ample opportunity to involve myself in the life of the community – getting involved with various church and community groups, working alongside the Parish Council, deepening our connections with both Infant and Junior schools, and regularly leading services of Holy Communion for Easterlea, Green Meadows and Wellington Vale care homes. Pastoral Offices have proved invaluable in developing relationships with members of the community, giving space for God to work by His Spirit in all sorts of unexpected ways.

The PCC having established a new Vision and set of Values in 2018, continued work on the 2nd year of our Mission Plan (included in the Appendix). This Mission Plan scopes out areas/events/activities that need work on, to encourage and support growth in the church. This Mission Plan has been a working document for the PCC during 2019 allowing us to focus our attention, resources and activities on what we feel really matters.

A clear focus for the PCC was to develop our corporate **prayer** life. We now pray for growth regularly at All Saints using our 'mission prayer' – growth in numbers, growth in our own relationship with Christ and growth as we seek to reach out to our community. We now have a regular 'Praying for Growth' worship and prayer session once a month at our Sunday evening service. We also met twice on a Saturday for a Prayer Walk – a route through our



village with various stopping places where we paused to pray, asking for God's blessing on our community and asking God to be at work by His Spirit, bringing refreshment, renewal and life. In May many members of our congregation (aged 7-93!) were able to engage with the Diocesan led 'Thy Kingdom Come' prayer event at Portchester castle. It was great to join with Christians from many different denominations locally to pray for Kingdom growth across the area.

After several changes to our **welcome** area at the back of church, including new welcome bags and leaflets, church noticeboards and furniture, we embedded practice with some training, sharing ideas and best practice. We continued to develop our church website and presence on Facebook. We also hosted several different social events during the year, including a church picnic, quiz night, and my 40th Birthday Ceilidh!

During 2019 we continued our support for our five mission partners - Church Mission Society, Mission Aviation Fellowship, The Children's Society, Friends Without Borders and the

Inter Diocesan West Africa Link – with regular updates in ‘mission slots’ at our morning services but I’ll let Angela Herring explain more about this in her report.



We have sought to make the most of all our key **proclamation and persuasion** events and activities. Services such as Easter, Pentecost, Harvest, Christingle and Christmas and newer events such as the Teddy Bears Picnic. We have run The Bible Course and sought to consolidate our new home groups. (See The Bible Course and Home Group reports.)

We have worked hard at developing our work with **children and young people**, developing Family Praise services (which now sometimes include Baptisms) and our All Age Communion services. After the relaunch of our Baby and Toddler group, now called Little Stars, we have seen a steady increase in numbers and engagement, which is really encouraging. Messy Church continues to thrive and grow with over 200 on the active register and numbers as high as 80 + for several sessions.



I regularly visit the Infant and Junior schools for Christian based assemblies. We also hosted our 3rd Teddy Bears’ Picnic with over 100 adults and children attending from our Messy Church, Little Stars and Baptism families. Then in September 2019, after much discussion, thought and prayer the PCC were able to appoint a part time Youth and Family Community Leader, Lewis Jones. Since his appointment Lewis has been settling in and getting to know us all. He is currently leading our Youth Explorers group, co-leading Messy Church with myself and running Little Stars each week. Lewis plays an active part in our weekly staff meetings and contributes to wider activities.

Finally, we have sought to strengthen the **Pastoral Care Team** and consolidate our work in making sure Home Communion is shared in people’s homes if needed, and in our residential/nursing homes. We have also re-focused and strengthened our Bereavement Support Group, making sure we are a safe and secure space for people to share their experiences and journey with grief, and talk about practical issues that may affect them.

During 2019 we celebrated and marked together key seasons in the church’s year - Lent, Holy Week, Easter, Pentecost, Trinity, Ordinary Time, Harvest, All Saints, All Souls, Remembrance, Advent and Christmas – plus many others. During Lent we followed a sermon series based in our lent books which encouraged us to consider what does it mean to be a disciple of Christ. Then during the summer months, we followed a series ‘Names of God’ which allowed us to reflect on the amazing way God cares for, and loves us, and brings healing, salvation and strength to our lives.



After the success of 2017 and 2018's village service we worked again in partnership with the Parish Council, uniformed groups, Schools and local community groups, to organize a joint parade and Christian service on the village green, at which I was able to contribute, giving a short talk and leading the prayers and blessing. Once the service was completed, refreshments were served in the church hall which many stayed to enjoy and there was further opportunity for quiet prayer in All Saints at the war memorial window. Over 800 people attended this commemoration.

During the year nine couples were married at All Saints, each a real delight and pleasure. We conducted thirty-one funeral services, offering support and help to the bereaved families and baptized eleven children as they began their journey of faith.

My role as Vicar at All Saints is only eighty percent of my time. With my other twenty percent I served from January-June as the Havant Deanery Lay Training Officer – this role involved me working across the Havant Deanery encouraging lay people to learn new skills, deepen their relationship with God and seek to serve one another in all sorts of ways. From July onwards this role ended when Bishop Christopher asked me to take on Diocesan responsibility as an Assistant Director for Diocesan Ordinands. This role involves working with a small vocations team to discern, guide and lead candidates through a selection process ready for training and study before Ordination within the Church of England. I really enjoy this new role and it allows greater flexibility with my time here in parish.

And so, 2019 felt very purposeful as we continued with our Mission Plan; together we have achieved a huge amount, not for our glory, but for God's glory. It is our hope that as a community of Christian faith we would be open to God and His Spirit - leading us, encouraging us, bringing growth and making us a church that is vibrant and welcoming for all in Denmead.

Reverend Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment. The figures from this year's survey are: Average weekly attendance at services: Adults: 92. Under 16: 9. Not all members of the congregation are able to worship in church every week and therefore, taken over the month of October 2019, 151 adults and 24 under 16s worshipped at All Saints. There were an additional 87 adults and children who attended Messy Church.

YOUNG CHURCH



Messy Church meets once a month, on the 3rd Saturday 3.30-5.30pm. It involves art, craft, singing, games, stories, prayers and sharing a meal together!

At the end of 2019 we had a 241 people (adults and children) registered with Messy Church plus a team of 20 helpers. This is an increase of 80 new people joining the Messy Church community since 2018! Many of our families return each month, however many can only make it from time to time. Towards the end of 2019 numbers were between 80-90 for each session. Now this is great on many levels, but it does mean we are often stretched; stretched with resources, stretched with space, stretched with food and this means we struggle to really build relationships with our guests. From September Lewis (our new Youth and Family Community Leader) has joined the team and now helps to plan, prepare and lead the sessions.

As we move forwards into 2020, we need to look at ways we can build and strengthen deeper relationships with the families and perhaps encourage them to join other activities/services that we run. Lewis and I will also be on the lookout for a few more helpers who can help us in this valuable ministry and outreach.

Revd Emma



Little Stars Baby & Toddler Group meets each Friday 9.15-11.15am in term time. Little Stars aims to create a relaxed, welcoming environment where babies and toddlers have plenty of toys to play with and parents and carers can meet new people and catch up with friends. The session costs £1 per family, which includes a hot drink for the adults and water and snack for the children.

The group has steadily grown throughout 2019 with approximately 25 children and their parent/carer attending each week. A small team from the church help with setting up and providing the refreshments. From September Lewis Jones took on oversight and leadership of this group. Little Stars is a great way of serving our young families and creating relationships in which we can share God's love. If you would like to be involved with the team that help, please have a chat with me.

Revd Emma



Sunday School

Sunday School is for young people up to the age of about ten years and takes place on the 1st, 3rd and 5th Sundays of each month, the children using their own worship space in the Heath Room during the 10am service, returning to the church before communion is shared, so that they may receive a blessing from the minister and share news of their learning

activities. 29 children have attended over the past year, several of whom have now moved up to our Youth Explorers group. The numbers and ages of the children attending continue to fluctuate, with an average weekly attendance of between five and twelve.

Our dedicated team of volunteer leaders and helpers, to whom we owe our grateful thanks, provide illustrated bible readings, brief discussions, prayers, games, and simple craft activities to introduce the children to the stories of the Bible and teachings of Jesus and to help them come to know God and to learn how they can care for other people, make a difference in the world and extend God's Kingdom, through fun and engaging activities.

Sunday School sessions are generally based on the Lectionary bible readings so that teaching themes will match those covered in parallel by the wider church.

A weekly register of attendees is maintained and individual registration forms are completed for each child, in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Sunday School Team to offer guidance, to discuss issues and to share ideas for future sessions.

This year we have said goodbye to Rachel Bishop, who has been a Sunday School Leader for many years but who now is taking a break as she enjoys the experience of being a new mum, and we extend our thanks and congratulations to Rachel.

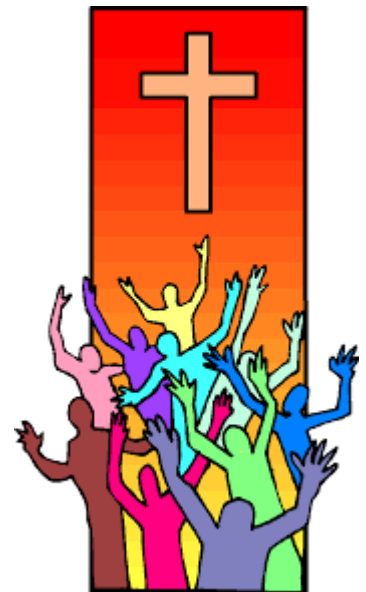
If anyone is interested in volunteering to help with Sunday School, please speak to Revd Emma or to either of us.

Helen Boundy and Peter Mitchell

Youth Explorers

Youth Explorers are young people aged 11+ years who meet to explore and deepen their Christian faith, in addition to participating in church services, playing in the band, and helping at social events. Numbers remain steady with 15 on the register, most of whom attend regularly on the first Sunday of the month. We often explore in depth that Sunday's Lectionary reading and its application to our lives, and this year we also covered topics including Lent & Easter, the Acts of the Apostles and the life of St Paul. In June a group of us went to see the inspirational and educational dramatic performance of 'The Life of Christ' production at Wintershall. To start the new school year and welcome Lewis Jones, our new Youth and Family Community Leader, we discussed New Beginnings, drawing on the experiences of many Biblical characters, their shortcomings, their firm faith, and God's guiding hand. After many months of prayer and discernment, our prayers were answered and in September the PCC was delighted to appoint Lewis to this new role to engage with and create further opportunities for our young people. Lewis assisted us with meetings until the end of this year, culminating once again in the Youth Group leading and enacting the dramatic Crib Service which was another great success, attracting a huge congregation. We are now standing down after many privileged years of leading the Youth Group, and hand over to Lewis who brings boundless energy and initiatives, along with a strong faith and belief in the capability of our young people.

Gill and Mike Barge



MISSION AND OUTREACH

MISSION GROUP

In 2019, throughout the year, we invited a representative from each of our Mission partners to attend a 9.30am parish communion and to give a talk about their charity, followed by refreshments in the hall. For the IDWAL meeting we held an African style worship which was well received and gave everyone a flavour of the joy and thanksgiving experienced in a Ghanaian service.

Our 5 Mission charities are: CMS (Church Mission Society), MAF (Mission Aviation Fellowship), The Childrens Society, Friends Without Borders and IDWAL (Inter Diocesan West Africa Link). All correspondence and information regarding each charity can be found on the Mission Notice Board at the back of Church.

The format introduced last year for Christian Aid week was again adopted and every house in the village received an envelope and an invitation to free refreshments in the Church Hall on May 18th. Over £3000 was collected for Christian Aid and during the morning Children's Society Box holders also had their boxes emptied and enjoyed the complimentary cake and refreshments on offer.

Traidcraft has continued to 'tick over' with the sale of tea, coffee and other essentials (eg chocolate) and a Christmas Open Day was held again in November which sold about £600 of Traidcraft goods and Christmas cards.

Our link with St Paul's Tafo continues to thrive and two members of All Saints visited Koforidua on a visit in October. They brought back news of St Paul's wanting to start a crèche at the church – plans are still progressing....

Members of the group are: Rev Emma Racklyeft, Patricia Bingham, Diana Dey, Nicola Ellis, Angela Herring, Rachel Elliot, Fiona Lewis, Julia Parsons, Mike Gaskin and Claire Thompson.

Angela Herring

Mothers' Union



In 2019 we had 26 members and a few new faces at our meetings. It was a great pleasure to welcome Patricia as a member. Members continue to support the life of the church by helping at various services, family activities and participating with readings and intercessions. We have had a wide range of speakers and activities at our monthly meetings and supported other branches in our area. We also spent an evening making up 30 emergency bags for QA Hospital. Members have attended several deanery events and supported the World Day of Prayer and 16 Days Against Gender Violence. In September the National AGM was held at Portsmouth Guildhall with a service at the Cathedral and some of us were able to attend and others stewarded. It was very inspiring and good to meet the

Worldwide President, Sheeran Harper from Guyana. Our fundraising came to £330 and Steve did a magnificent job raising over £1000 on the Ride London 100 mile cycle event. This money goes to help families in need in this country and overseas. Anyone is welcome to our meetings, women, men, parent or not. Our programme is on the notice board at the back of church.

Liz Venn – Branch Leader 2019

Pastoral Care

Having taken over the role of Pastoral Care Visitors Team Leader from Mrs Nicola Ellis I was confident in both the competency and dedication of our established visitors. I am happy to report that I was not disappointed! As visitors we meet with Revd Emma three times a year, where ongoing support and training is given. This year posters have been revised, and we now wear a name badge on a lanyard and leave a calling card in a similar design to the poster. Pastoral visiting is an invaluable part of taking Christ's love and compassion out into the community, everything is upheld in prayer. With heartfelt thanks to Emma and all our visitors.

“When I needed a neighbour,
Were you there, were you there
When I needed a neighbour were you there?”

Karen Gaskin – Pastoral Care Visitors Team Leader

Bereavement Support Group

The Bereavement Support Group meets in the Church Hall on the 4th Wednesday of the month except August and December. The format has changed to include more talks about different aspects of bereavement. Revd Jeanette Power has joined the group and she and Revd Emma lead these talks and discussions. Outside speakers are arranged, and a summer outing to Stanstead House and a pre-Christmas meal at The White Hart have been organised. We have about 15-20 people who attend the group. After the talks and discussion a delicious tea and cakes are served with much chat and conversation taking place.

Bernard and Julia Parsons

Home Groups

During 2019 the four newly established home groups had the chance to settle into a regular pattern of meeting (fortnightly or thereabouts) to study the Bible, share together, pray, encourage one another and share together socially. We also have one group that meets on a monthly basis, often studying a Christian book of interest. If you're not yet in a home group, I'd really encourage you to join one, they are great place of care, friendship and fun! Information about the groups can be found on our church noticeboards.

Revd Emma

The Bible Course

During the Autumn term of 2019 we suspended our regular home groups for eight weeks and instead ran The Bible Course by the Bible Society. Through interactive video sessions, group work, reflection, and homework The Bible Course explores the main themes, topics and characters from Old Testament through the New Testament showing how they all fit together to reveal one BIG story of God's great love and salvation. 57 people attended the course which ran on a Wednesday evening and Monday morning. The course was a real time of encouragement and growth for all. Prayers were answered and lives changed. Many of the attendees commented that the course helped them grow in confidence in reading and understanding the Bible for themselves. We plan to run this course again later in 2020.

Revd Emma



Churches Together in Denmead (CTD)

During 2019 representatives from the Catholic and Anglican churches met several times to share news, pray for and encourage one another, and plan joint events. Since the close of the Baptist congregation at the end of 2018 members of CTD are now from either the Roman Catholic community or All Saints. Group members are Mrs Edna Goodman (Hon Sec), Mrs Kim Markham (Hon Treas), Mr Patrick Binks (RC), Mr D Tocher (A), Mrs Kim Tocher (A), Mrs Tracy Ahern (A), Revd Emma Racklyeft (A) and Father Jeremy Garratt (RC).

This year we met for a Lent Lunch the first Friday of Lent and again on Good Friday to share fellowship and to raise money. In total just over £250.00 was raised for the Waterlooville



Food Bank. On Good Friday the churches held a joint Walk of Witness around the Village. Around 45 people took part. On Easter Day around 40 people gathered on the Village Green at 6am on Easter morning. Afterwards, they enjoyed a good breakfast at All Saints church hall. All these events encouraged fellowship and allowed us to mark Easter with an Alleluia – Christ is risen!

DABS was held between 13-16th August 2019. This year 167 children attended. All went well, and the weather was good. This year's theme 'Jungle Jamboree' was a good theme which the children responded well to. The final service was held at All Saints on Sunday 18th a celebration of all that had been learnt, and the fun and friendship of the week. Quite a few of the young families, who have links to Messy Church at All Saints joined with us for this celebration.

Then at Christmas we joined for a Carol Service held on Sunday 22nd December which was very popular. The service was organised by Revd Emma and included a short Christmas message. An excellent choir was drawn together and led by Mrs Tricia Gilbert. A short presentation was made by Sarah Hudson on behalf of the Rainbow Centre and a retiring collection raised £528.85 for its work. Thanks must also go to members of Mother's Union, who served refreshments afterwards.

As we move into 2020 it is very likely that the official partnership between churches will cease to exist after the closure of the Baptist congregation and decreasing active members from the Catholic congregation. The original Covenant first agreed over 30 years ago is no longer active. All Saints will continue to work informally with local Catholics to co-ordinate events and activities at Easter and Christmas, but the main work of preparing, planning and running DABS will now be endorsed and overseen by the PCC of All Saints. As CTD formally closes a final service of thanksgiving will be held to mark all that was good and fruitful over many, many years.

Revd Emma Racklyeft on behalf CTD.

Coffee & Chat Mornings

2019 saw Coffee and Chat continue to flourish with about 20-24 people attending each session on Tuesdays and Thursdays. We added in some extra sessions this year, by popular demand, as we received comments that it can be a lonely time of year after the Christmas festivities. We decided to arrange a Christmas Eve session this year as well as one on 2nd January, both of which were well attended and enjoyed by everyone. Traditionally there had not been any sessions for the fortnight covering Christmas, but we have found a real demand for C&C at these times and we had many appreciative thanks for doing them. We have an extra couple of volunteers who have enlisted to relieve the load on our many helpers who have our grateful thanks for all their work, there are too many to mention but they know who they are. Looking forward to another successful year.

Sylvia and John Morphet

Men's Group

The group has continued to encourage faith and build relationships between men in 2019. It has held much appreciated breakfasts with memorable stories of faith and work of a city architect, a chemical engineer, a school chaplain and a university professor - all very personal and compelling. Bible studies have touched on Joshua and on the Early Church. Social gatherings - some with partners - have been varied and well supported, including a very wet barbecue (thank you, Barges!), a Chichester Cathedral tour, two sorts of bowling and a country walk with pub supper. The year saw new members and we always encourage more. Our aim was to build relationships and be a way of making faith in Christ credible among men. The group is not an end in itself, but an aspect of the church's life supporting its overall mission.

John Byrne

The Parish Chronicle

As previously, the Chronicle continues with just over 800 copies printed each month, around 750 of which are delivered by our wonderful team of distributors. Thanks to all who do this each month, including a few new volunteers - and grateful thanks to Stuart Cleaver for organising the distribution.

There were a few difficulties with getting payments from a small number of our advertisers, but a system is in place to overcome this in future. Many thanks go to Michael Dunne for handling this side of things.

Financially the Chronicle continues to be in a healthy position. Thanks again to Stuart Cleaver for keeping on top of this.

Each month spare magazines are available at the back of Church as well as at the Estate Agents and Parkers. Please be on the lookout for people who may appreciate a free copy. We do try to make it an interesting and varied magazine, and in addition to the Church and village articles we subscribe to a useful online resource "Parish Pump" which helps provide occasional short articles and gap-fillers! We put an edited version of the Chronicle on the website.

Steve Venn – Parish Chronicle Editor

Church Website

Our website continues to be very well used, mainly by people looking for forthcoming services, to see the weekly notice sheets and to find out about the church hall.

In order to make the website more easily updated by more of our church members, we started the process of handing over the hosting and design to an outside company. This will be fully in place by March 2020.

Our Facebook page is also still proving very useful for notifying users about events and services coming up, or articles that may be of interest to the community.

Steve Venn

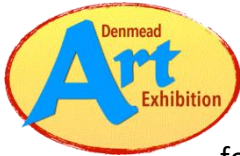
All Saints on Facebook

During 2019 All Saints has continued to develop its presence on Facebook. Our page www.facebook.com/allsaintsdenmead has doubled in the last year with over 200 likes.

Most weeks information shared is seen or engaged with by over a 250 people across the wider Denmead community. Both at Christmas and Harvest photos showing the floral displays created by our Sanctuary Guild in our church were viewed in their thousands, with many choosing to 'like' the photos. Comments came in from many local people, but also from New Zealand, Australia and America!

This engagement gives us a great platform to reach out to our community, sharing news, providing encouragement, advertising All Saints' activities and sharing encouraging, Christian images, photos and videos. Our Facebook page also links viewers back to our website for more detailed information.

Revd Emma



September this year saw the 46th annual Art exhibition held in the church hall. This was a wonderful opportunity to welcome people in to the church, to showcase the great work of 64 local artists and also raise funds for the work of the church. This year the exhibition was held at the same time as the Church Harvest Festival and so the church was decorated with harvest flowers and art work from some of the children at Denmead Infant School. Children had painted watercolour pictures of the crops in fields or still life drawings of harvested wheat and bread. It was an exciting opportunity to involve the local community in the traditional art exhibition. We had a record number of people through the door who purchased 64 of the 353 paintings on sale, a reflection of the high standard of art work that was on display. Artists spoke very positively of the display and the pictures benefited from the new lighting in the church hall showcasing the paintings. The weekend was another successful event which would not have been possible without the support of many people who volunteered their time and efforts setting up, manning the sales desks, making the tea and the stewards for providing the warm welcome to visitors. A big thank you to everyone for their effort and contribution and, as always it was a privilege to be part of the team at this event which raised £1839 for church funds. ***Tina Cottam, Art Exhibition committee member***



Concerts

Two concerts were held this year, the first being on Saturday 23rd March when we were treated to a delightful evening by the **Hampshire Police Male Voice Choir**. This very popular choir always attracts huge audiences and it was also a special celebration for the choir's longest serving Musical Director, Terri Freeman, who conducted her very first concert with the choir at All Saints in October 1997. We were entertained with choral pieces ranging from the most sacred, to sea shanties, folk songs, show stoppers.



And on Wednesday 27th November we were once again delighted to welcome back **The Band of HM Royal Marines Portsmouth** and were treated to another superb evening of music. As always it was an immensely popular event which sold out within two weeks. The concert is the finale of the M1 Conductors' course and the RM Band service is keen to maintain the association with All Saints. Over £4000 was raised for church funds from these two concerts and sincere thanks go to all who

made both evenings such a success, from those who provided platters of delicious interval refreshments, to the logistics and catering teams.

Gill Barge – Concert Organiser

FINANCIAL REVIEW

General Fund. The General Fund is the main fund operated by the PCC and is used for income and expenditure relating to the running of the church, church services, churchyard upkeep, Outward Giving and the Parish Share. The Parish Share is by far the largest commitment and is paid to the Portsmouth Diocese for clergy salaries and pensions and the central costs of all mission and administration in the diocese. In 2019 General Fund income was £113,514, a 6% decrease on the previous year. Expenditure was £106,177, also a 6% decrease on 2018. We therefore achieved a surplus of £7,337.

Income. 87% of our income came from planned giving, together with collections, donations, bequests and the associated Gift Aid. Planned giving was up 3.2% (£1917) in 2019 following a 3.3% decline in 2018, a 4.3% decline in 2017 and a 10% decline in 2016. Fundraising activities were similar to last year comprising the Royal Marines and Police Choir concerts, the Art Exhibition and weekly coffee mornings. Net profit was £5,137 which is a decrease of £567 from 2018. This is attributable to the advance sale of tickets for the Police Choir concert banked in 2018. Fee income was £710 lower than 2018. As in the previous year, the greatest boost to income came from donations and bequests which were similar to last year at £14,881. Had we not benefited from these unpredictable donations and bequests we would have a deficit of over £7,500.

Stewardship. We did not hold a Stewardship campaign in 2019 but one is planned for February 2020.

Parish Giving Scheme. The Parish Giving Scheme is now in its fourth year and 54% (£33,152) of our planned giving came via this scheme. 35 of our 84 donors are in the scheme and we hope to expand this number as it eases local administration and improves the church's cash flow with monthly payments of Gift Aid. Over the last year there has been a net gain of 4 people in the scheme.

Expenditure. The major item of expenditure each year is the Parish Share, and the 2019 figure was £750 more than the previous year at £67,350. Other items of expenditure were broadly in line with the previous year with the exception of: church running expenses were £4200 lower as there were no major repairs or Quinquennial survey costs; upkeep of grounds was £2000 lower as 2018 had included the costs of felling two large trees; staff pensions are now being paid which added £1800 to expenditure. The appointment of a new Youth Worker in 2019 and a Curate in 2020 will add significantly to next year's budgeted costs.

Charitable Giving. The PCC has agreed to give 7% of its income to a range of charities who are selected by the church's Overseas Committee. Despite its name, donations are made to home and overseas charities both Christian and secular. In 2019 charitable giving from the General Fund totalled £7,625 which was given to our 5 Mission Partners: CMS - £2,500; Mission Aviation Fellowship - £1,600; Friends Without Borders - £1500; The Children's Society - £1,025; IDWAL (our diocesan link with Ghana) - £1,000. Additional giving to charity was made via the Appeals Fund (£875) which was primarily to the Bishop's Fund, The

Children's Society and CTD's selected charity. A loan of £5,000 was also made from the church's Ghana Fund to the school/library at Boso.

Church Hall. Hall income was up £3,716 (a 25% increase) while expenditure was down by £2,839 to £16,114 leaving a surplus for the year of £2,839. The major item of expenditure during the year was the replacement of hall lighting with LED lamps and the fitting of PIRs which cost £1720. At year end the balance on the Hall account stood at £24,464.

Parish Chronicle. Receipts from the sale of the Parish Chronicle together with advertising income continue to more than cover printing costs. The fund's balance stands at £18,795.

Plans for Future Projects. Plans are well developed for ongoing improvements to the lighting in both church and hall. Other work planned for 2020 includes a fixed projector in the church and improvements to the sound system. Church reserves are adequate to cover these projects

Investment Policy. Because of continuing low rates of interest on deposit accounts, the PCC has invested its reserve funds in the following accounts: United Trust Bank – £47,533 on deposit at 1.75%; £18,362 in the CBF Global Equity Income Fund; £17,327 in the CBF UK Equity Fund; £14,073 in the CBF Property Fund; £22,009 in the CBF Investment Fund; and £28,147 in M&G Charifund. All of these accounts are specifically designed for charities and are aimed at the lower risk end of the market. The CBF funds are managed in accordance with the policies of the Church of England's Ethical Investment Advisory Group. The PCC also holds £6,343 in HSBC shares which were bequeathed to the church. In 2019 the unrealised gain on the above investments was £17,140, a 19% increase in the value of the portfolio. The investments have made an unrealised gain of £38,099 (56%) since commencement in 2014, equivalent to a return of 9% a year.

Risks and Reserves Policy. The vast majority of the church's income comes from Planned Giving. The loss of 10 key donors would have the effect of reducing the church's income by 33%. The PCC needs to have contingency plans for the loss of key donors and therefore it is PCC policy to maintain a balance on unrestricted funds which equates to 6 months unrestricted payments (equivalent to £57,000). This money is contained in the General Fund and General Reserve accounts which combined stood at £177,572 at year end. 11% of our 2019 income came from unpredictable one off donations and bequests. Were these sources of income not forthcoming in future years, it is forecast that our reserves would be expended in approximately 12.5 years.

Thanks. Our grateful thanks once again go to Bernard Parsons who undertook the Independent Examination of the funds.

Independent Examiner's Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2019, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement Regulations and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

11 February 2020

Bernard Harold Parsons F.C.A.
46 Maple Drive
Denmead
Hants
PO7 6QQ

Accounts for 2019

Parish of All Saints, Denmead
Summary of Financial Activities
For the year ended 31 December 2019

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
	£	£	£	£
			2019	2018
Incoming Resources				
Planned Giving (Gift Aid)	61268.9	0	61268.9	61406.09
Planned Giving (non GA)	1979	0	1979	1745
Gift Aid recovered	11500.02	0	11500.02	12038.96
Gift Aid accrued	3655.7	0	3655.7	5918.01
Collections & other giving	20987.35	655.5	21642.85	22032.47
	99390.97	655.5	100046.47	103140.53
Other voluntary receipts				
Receipts from fundraising	8600.97	0	8600.97	9289.19
Receipts from Church activities	26444.1	0	26444.1	27664.45
Fees	3466	0	3466	5102
Fees accrued	926	0	926	0
Investment income	973.48	141.49	1114.97	520.96
Total Income	139801.52	796.99	140598.51	145717.13
Resources Expended				
Church activities				
Diocesan parish share	67350	0	67350	66595.98
Grants (charitable giving)	7650	6610	14260	8782
Mission, Education & Support costs	2422.96	0	2422.96	2088.82
Directly relating to work of the Church	23286.55	1074.19	24360.74	32799.79
Church management and admin.	2003.18	0	2003.18	2975.99
Church Hall running costs	16114.3	0	16114.3	18953.79
Parish Chronicle costs	6708.9	0	6708.9	7699.28
Cost of activities for generating funds	3464.42	0	3464.42	3585.85
Other expenditure (depreciation on hall)	0	10000	10000	10000
Total Expenditure	129000.31	17684.19	146684.5	153481.5
Gross transfers between funds	-0.36	0	-0.36	-16.1
Net incoming / (outgoing)	10800.85	-16887.2	-6086.35	-7780.47
Other gains and losses				
Realised (sale of investments)	0	0	0	0
Unrealised (revaluation of investm'ts)	7846.61	9293.89	17140.5	-2044.61
Net movement in funds	18647.46	-7593.31	11054.15	-9825.08
Balance b/f 1 January	613469.1		613469.1	623294.18
Balance c/f 31 December	632116.56	-7593.31	624523.25	613469.1

Summary of Financial Activities

Parish of All Saints', Denmead
Balance Sheet as at 31 December 2019

		2019	2018
	£	£	
	Notes		
Fixed assets			
Tangible fixed assets	3	340000	350000
		<u>340000</u>	<u>350000</u>
Current assets			
Stock			0
Debtors (Accruals)	4	4581.7	5918.01
Short term deposits	5	78946.68	84750.46
Current investments (current market value)		106264.9	89124.4
Cash at bank and in hand	6	94729.97	83676.23
Creditors due within one year	7	0	0
		<u>284523.25</u>	<u>263469.1</u>
Net current assets			
		<u>624523.25</u>	<u>613469.1</u>
Total assets - current liabilities			
Creditors due after one year		0	0
Provisions		0	0
NET ASSETS	8	<u>624523.25</u>	<u>613469.1</u>
Funds	9		
Unrestricted funds		220832.15	202184.63
Restricted funds		403691.1	411284.47
Endowment funds		0	0
		<u>0</u>	<u>0</u>
		<u>624523.25</u>	<u>613469.1</u>

Approved by the Parochial Church Council on 28th Feb 2020 and signed on its behalf by :

Reverend. Emma Racklyeft

ERacklyeft (Chair)

APPENDIX

All Saints, Denmead - Mission Plan (April 2018 – April 2020)

This is a working document and is regularly discussed and reviewed by the PCC

Year One (April 2018-April 2019)	Year Two (April 2019-April 2020)
<p>PRAYER</p> <ul style="list-style-type: none">• Introduce LYCIG prayer to our services• Reshape Morning Prayer• Introduce a 'Praying for Growth' Informal Evening Service	<p>PRAYER</p> <ul style="list-style-type: none">• Ensure LYCIG Mission Prayer is embedded in every service• Possible 'crib sheet' of Morning Prayer for people to use at home on Facebook each day• Encourage attendance at 'Praying for Growth' Informal Evening Service• Develop a Prayer Team Ministry to offer prayer ministry in the chapel after Sunday morning services
<p>WELCOME</p> <ul style="list-style-type: none">• Rework entrance area to church incl. new noticeboards/furniture• Sidespersons/welcome team – sharing of good practise• Badges for church wardens/sidespersons/welcomers• Update welcome leaflets• Continue work on Website, Parish Chronicle and Facebook page• Possible 'welcome event' for newcomers• Social events – lunches, quiz nights, walks	<p>WELCOME</p> <ul style="list-style-type: none">• Enhance lighting in welcome area – Fabric Committee• Worship Services Audit – form a team to develop a questionnaire for congregation feedback• Investigate a projector/screen to enhance services and provide flexibility• Urgently improve sound system, starting with replacing radio microphones.• Review services/times• Develop more social events and invite/encourage everyone to attend• Website, Parish Chronicle and Facebook - look to maximise engagement

MISSION SUPPORT

- Restructure – Choose 5 mission partners to support with prayer and finance
- ‘Launch BBQ’ to create awareness

PROCLAMATION AND PERSUASION

- Invites to key events... Easter, Harvest, Christmas, Teddy Bears Picnic, CTD Carol Service etc.
- Introduction to Faith course - ? Alpha
- Form new Home Groups

CHILDREN/YOUTH

- New Youth Leaders?
- Develop Messy Church – particularly the worship/discipleship element
- Develop Family Praise/Baptism and All Age Communion services
- Continue work with Baptism families
- Establish new Playgroup/Toddler Group

PASTORAL CARE

- Strengthen Pastoral Care Team
- Consolidate Home Communion Team

MISSION

- Develop awareness and links with 5 mission partners

PROCLAMATION AND PERSUASION

- Develop Home Groups
- Review/repeat Introduction to Faith course
- Build on last year’s key events and plan future events that encourage the whole church community to participate

CHILDREN/YOUTH

- ? Employ a p/t family worker (cover children and youth)
- New volunteers for Messy Church team
- Strengthen Little Stars – our baby and toddler group
- Encourage Messy Church and Little Stars families to attend Family Praise services/Sunday school

PASTORAL CARE

- Continued development of Pastoral Care Team
- Strengthen Bereavement Support Team – establish the nature of the group and support accordingly