



Annual Report 2025



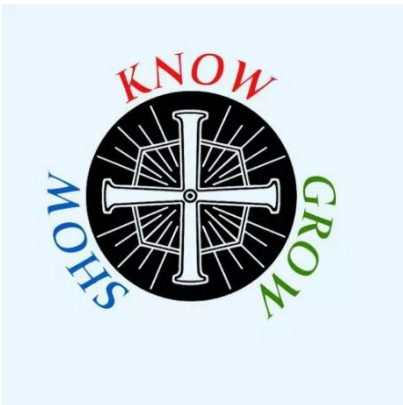
[LONG REPORT with full financial accounts for 2025](#)

www.allsaintsdenmead.org.uk

www.facebook.com/allsaintsdenmead

All Saints, Denmead - Charity Registration No: 1134705

**Our vision is to be a
welcoming,
growing, vibrant
church for the
community of Denmead**



We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

CONTENTS

Administrative Information	Page 3
Aim and Purposes	Page 3
Structure, Governance and Management	Page 5
PCC Members	
Safeguarding and Health and Safety Officers	
Independent Examiner and Architect	
Churchwardens	
Volunteers and Stewardship	
Safeguarding	
Health and Safety	
General Data Protection Regulation (GDPR)	
Church Fabric Committee	
Parish Office	
Sanctuary Guild	
Church Hall Management	
Havant Deanery Synod	
Worship and Prayer	Page 12
Vicar's Report	
Congregation Statistics	
Prayer Ministry	
Music and Christmas Choir	
Children, Youth and Family Work	Page 16
Mission and Outreach	Page 19
Mission Group	
Mothers' Union	
Pastoral Care	
Prayer Ministry	
Bereavement Support Group	
Home Groups	
Coffee & Chat Mornings	
INSPIRE Women's Group	
Men's Group	
Parish Chronicle / Church Website / Facebook	
Art Exhibition	
Concerts	
Financial Review	Page 24
Independent Examiner's Report	Page 25
Full Accounts for 2024	Page 26
Appendix 1: Mission Action Plan	

ADMINISTRATIVE INFORMATION

All Saints, Denmead is in the county of Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints, Denmead
Parish Office
Hambledon Road
Denmead
Hampshire
PO7 6NN
Telephone: 023 9226 8757

Incumbent:	The Reverend Canon Emma Racklyeft
Curate:	The Reverend Buffy Langdown
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard
Parish Office Administrator:	Mrs Karen Rose
Youth and Families Community Leader	Mr Lewis Jones

AIM AND PURPOSES

Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

KNOW God – Father, Son and Holy Spirit and worship Him in spirit and truth.

GROW in our faith and discipleship through prayer, study, and trust in God.

SHOW God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

Loving (Matthew 22: 36-40 and 1 John 4: 7-12)

In all that we are and do, we will seek to love God with all our heart, soul, mind, and strength and to love our neighbour as ourselves.

Welcoming (Romans 12: 9-18)

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

Generous (2 Corinthians 9: 5-7)

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)

In all that we are and do, we will be committed to shaping our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

Missional (John 3: 16 and Romans 8: 18-20)

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

Biblical (2 Timothy 3: 16 and Psalm 119)

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

Spirit-filled (Acts 2 and Ephesians 5: 18-20)

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christlikeness in our character and conduct.

Courageous (Joshua 1: 9)

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this vision, and these values, that motivate and informs the PCC's work and have led the PCC to create a two-year **Mission Action Plan**. This Mission Action Plan is a working document and is constantly under review. The latest version is attached in Appendix 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), the Churchwardens, the Curate, the Licensed Lay Minister (Reader) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training in the workings of the PCC. Given its wide responsibilities the PCC has two support committees, each dealing with an aspect of parish life. These are the Church Fabric and Church Hall Management, and both are responsible to the PCC and submit regular reports.

PCC members currently serving as this report was approved are:

Incumbent / PCC Chair:	The Reverend Canon Emma Racklyeft
Curate:	The Reverend Buffy Langdown
PCC Vice Chair:	Mr Derek Gilbert
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones (Co-opted)
Representatives Deanery Synod:	Mr Fritz Simpson

Elected PCC members:

Mr Paul Hillyard	PCC Treasurer
Mr Daniel Crane	Health and Safety Officer
Mrs Karen Gaskin	Pastoral Care Team Lead
Mrs Julia Parsons	
Mr Don Tocher	GDPR Data Protection Officer
Mr Richard Handy	Fabric Team Lead
Mrs Katherine Wilkinson	
Mrs Lesley Handy	
Mrs Mags (Margaret) Waters	
Mr Kevin Pettet	Parish Safeguarding Officer

Independent Examiner: Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH
Bankers: Lloyds TSB Bank plc, Waterlooville & NatWest Bank plc - Cosham
Church Architect: Robin Nugent
Robin Nugent Architects
Castle Barn
Castle Lodge
Sedgwick
Horsham
West Sussex
RH13 6QJ

Churchwardens Report

2025 has been another positive year in the life and ministry of All Saints. We continue to see growth in numbers attending our services and engaging with the variety of events and activities that we offer to our congregation and the wider community. One new very successful event in 2025 was the introduction of 'Walkthrough Easter' during Holy week, which gave people the opportunity to take time out of their busy lives to reflect on and engage with the Easter story using a variety of all age activities. Another exciting new venture has been the partnership between some members of All Saints and Greening Denmead. Thanks to the dedication and expertise of the volunteers we now have a very tidy and organised composting area and the creation of a small community garden.

Finally, we would just like to say thank you to everyone who gives their time and talents to allow All Saints to be the thriving church it is, offering such a wide variety of events and activities for all ages, in a well-maintained church building and grounds. It has been a privilege to serve with such committed and enthusiastic volunteers.

Amanda Hillyard and Mike Gaskin - Churchwardens

Safeguarding Report 2025

In the last APCM it was reported that a large part of the 2024 safeguarding workload was taken up with the management of the Parish Dashboard which is designed to measure Parish Safeguarding compliance and ensure our workload is easier to administer. The Dashboard continued to be the main workload in 2025, and we were able to achieve the highest-level accreditation and are now on Level 3 which is the highest level.

In 2025 as Parish Safeguarding Officer, I've continued to work closely with the Diocese Safeguarding team. In November 2025 I took over from Mike Gaskin as Parish Safeguarding Officer and Mike took the role of Parish Safeguarding Admin as an advisory role to help me with any queries I had. I would like to thank Mike Gaskin for all his hard work as Parish Safeguarding Officer and for training myself up and all his support.

Parish Safeguarding Compliance:

There have been 2 safeguarding concerns reported by the leader of a church group and curate. A report was sent to the Diocese Safeguarding team, but no further external reporting was deemed necessary. The Diocesan Safeguarding adviser guided the Parish to help those directly involved and monitor the situation going forward. This was passed on to our Incumbent for action and item closed.

I can report the PCC and Incumbent continued to have in place policies, procedures, processes, training and reporting to ensure that our Parish adheres to all Safeguarding obligations to protect children and vulnerable adults. A safeguarding report was prepared and reviewed by the PCC at every meeting.

On the slides at front of church, before the services start, there are now 2 safeguarding slides showing the congregation who they can talk to if they have a safeguarding concern. This is following a discussion at PCC on how we as a church can help promote a safe church to our congregation.

How should we respond going forward?

The most important thing is that Safeguarding is everyone's responsibility, and we must:

- Be attentive to the needs of victims and survivors of abuse if they come forward.
- Respond well to any disclosures of abuse, setting aside our own biases to be able to recognize that abuse can happen in any church, any family, any culture or context.
- Familiarize ourselves with how to report concerns, for example to parish or diocesan safeguarding officers, as well as to the police or social services where appropriate.

Should you have any questions concerning safeguarding please do not hesitate to contact me or the Diocese Safeguarding team.

Kevin Pettet, Parish Safeguarding Officer

Health & Safety Report

Health and Safety legislation applies to our Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens, the Health and Safety Officer and the wider PCC. All Saints Health and Safety Policy is the primary document which outlines what must be done and what policies are in place as well as confirming our commitment to the Health and Safety of all people using our building and grounds.

A copy of the Health & Safety Policy can be found on the notice board in the Church Link. The policy is updated every two years and was last updated in 2024. The policy will therefore be reviewed and updated in the coming year, 2026.

In early January and February 2025, improvements were made with regards to fire safety at All Saints. The emergency muster point was relocated away from the main entrance to the car park, new signage was applied to the fire doors within the church building, and the newly installed emergency lighting has been added to the regular testing regime.

A revision to section 2 of the health & Safety Policy (fire safety) was made in February 2025 to reflect the changes. External testing of our fire extinguishers portable appliances was completed early in the year in accordance with the regulations.

With thanks to Revd. Emma, the Fabric team, Churchwardens and the PCC for their help and support this year.

Daniel Crane – Health & Safety Officer

General Data Protection Regulation (GDPR)

Since 2018, All Saints, Denmead has spent a significant amount of time: planning, identifying, and managing data, to maintain GDPR compliance.

All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

Don Tocher – GDPR Data Protection Officer

Church Fabric Committee

We addressed several areas of maintenance and repair over the past year some mentioned in our last Quinquennial Report including repairs to roof tiles and redecoration of the chapel due to historic water ingress. There were several items of minor repair, many of which were in our male and female toilets with minor leaks, broken door locks, loose fittings and blockages. Other areas such as sticking doors, blown lights, faulty smoke detectors etc. were addressed as they occurred.

We continue to maintain our grounds and lawn to a high standard including a major clear-up of our lawns and hedges in June with a further clearance in October. We are now also running a rota of great volunteers to cut our lawns weekly when appropriate.

We are successfully pairing with Denmead Greening to maintain a beautiful wildflower garden in our church grounds as well as a reconstructed composting area. We are also supporting Denmead Greening in the creation of a Community Garden in a corner of our grounds. For the future, we will also be assisting in the locating and running of a Food Waste Composter within the compost area.

During the summer the church hall was closed for one week while a local decorating team successfully repainted the main hall, the entrance area and the servery. It now looks much fresher and brighter along with some newly purchased curtains.

I would like to thank all the many volunteers who have assisted in painting, decorating, hedge trimming, lawn cutting, gutter clearing and all the other areas of work needed to make our church and grounds a clean, bright, safe and welcoming place to visit.

Richard Handy – Fabric Lead.

Parish Office

In May I completed my second year here at All Saints Denmead. The office has continued to be busy with the preparation of the paperwork required for Sunday services, baptisms, weddings, funerals and many other church activities.

I am pleased to report that the bookings for the hall for 2025 have continued to be strong, with both regular and occasional bookings. There has been good feedback from the hall users, who have made regular bookings throughout the year.

Karen Rose - Parish Administrator

Sanctuary Guild Report for 2025

Sanctuary Guild continued to support the worship at All Saints last year with the main Dias pedestal flowers being arranged throughout the year with a mix of fresh flowers and foliage.



For all the main festivals, other areas of the church are decorated and supported such as posies on Mothering Sunday, baskets of spring blooms at Easter, autumnal fruits and flowers at Harvest, artificial poppies at Remembrance and a traditional Advent wreath.



The suggested theme in 2025 for our season of Christmas was JOY which gave arrangers a wonderful range to work with - traditional artificial flowers and bright baubles to use alongside glossy evergreen foliage. We hid 20 little golden angels trumpeting their Joyous Christmas news for the congregation to spot. Children especially seem to enjoy this!

The Guild also prepared the church for two weddings in the summer, and donations were received from the bridal families as welcome contributions to the cost of church floristry and we were also delighted to forward a cheque for £100 to The Rowans.

In February we held our AGM when the audited accounts were presented to the attendees and passed. My thanks to Mrs J Scadden for her work as Treasurer were noted as with my continued gratitude to the Church Flower Club for their generous donation to support the cost of flowers purchased by arrangers. Mrs J Woodland kindly offered to illustrate the new rota and Mrs C Edney was thanked for her donation of floristry mechanics as she retires from competition work. After the AGM, the current chairman visited our President Mrs Edna Goodman to update her on proceedings.

Without the wonderful support and many talents of the ladies of the Sanctuary Guild my job would be a lot more demanding and so I should like to complete my report by thanking them all for their fellowship, friendship and fantastic floristry!



***Sarah Shepherd -
Sanctuary Guild Chair***

Church Hall Management

Following the normal pattern, the Church Hall Management Committee met three times in the period. The primary focus for the first half of the period was the planned redecoration and refurbishment of the Main Hall and Link. This work was successfully carried out in the planned period in August. For the remaining period there were some routine maintenance tasks including the replacement of the Hall heating boiler. Throughout the year the church hall has continued to be well used by both church and community groups alike. Thanks to Karen Rose who manages all bookings, invoices and payments and manages the church hall account.

Trevor Wright - Church Hall Committee Chair

Havant Deanery Synod

Havant Deanery Synod met on three occasions in 2025. These were, in March at Hart Plain Church, Cowplain; in June at All Saints Church, Denmead and in November at St. James' Church, Emsworth.

During the March meeting, Revd Emma Racklyeft was licensed as Area Dean by Acting Archdeacon Bob White. She gave thanks to Revd Andrew Sheard and Revd Kate Macfarlane for the time and care they have dedicated to Havant Deanery in recent years, as Area Dean and Associate Area Dean respectively.

Details of **Thy Kingdom Come** which celebrated its 10th anniversary, was given. Seven pilgrimage walks across seven deaneries were planned. The 18km (approx. 11 miles) route, on June 4th, would see participants pray for their communities and gather for evening prayers in each deanery.

The Diocesan Vision and Strategy, which aims to **revive, revitalise, and renew** the diocese, was led by Andrew Hargreaves (Interim Director of Ministry and Discipleship). He outlined the challenges faced by the Portsmouth Diocese, including a lack of children and young people; declining attendances; unfit buildings for mission; stretched clergy and staff, and budget deficits. Currently, only 1% of adults and 0.6% of children in the diocese attend church on a Sunday. For this archdeaconry, the figures are 0.8% adults and 0.5% children. There has been a growth in adult church attendance between 2022 and 2023 after a pandemic decline - it's unclear whether this is due to people returning or new attendees. In the Havant Deanery, 50.3% of adults attending church are over 70. The vision is to be a rejuvenating community of Jesus-centred, Kingdom-seeking disciples. This vision combines being and doing. Funding sources include the Portsmouth Diocese Board of Finance, the National Church, and specific pilots. The strategy outlines initiatives like cairns, mission support, and new programmes to achieve the vision.

In other business, we were informed of new clergy appointments which included Revd Nick Todd, Revd Clare Challis, Revd Joy Windsor, and Revd Deborah Curram. The Havant Deanery Plan received its first tranche of SMMI bid, and a Diddy Disciples training session was announced. Proposed applications from Havant Deanery for Strategic Mission and Ministry Investment [SMMI] funding, involving rejuvenation projects at Berewood, Horndean, PO9 and a possible Choir Church. Revd Coleen proposed a strategic plan for churches to be led by their own ministers at a future Deanery Synod. This followed Revd David Power's paper, 'The New Normal,' which suggests parish life without paid clergy. The Deanery Synod discussion would be presented to Diocesan Synod.

At June's meeting, Karen Rose was welcomed and introduced as the Minutes Secretary for Deanery Synod and Revd Jonathan Jeffrey was licensed as Assistant Area Dean.

Ghana and Portsmouth Link. Angela Herring gave an update on the link, that has been in existence for nearly 24 years, supporting each other in prayer and helping to support projects which enable people to earn money to provide for their families and local communities. The Water Project, initiated in 2018, includes a filtration system to purify water, which is then packaged in plastic bags for distribution to sellers. This project's profit of over £9,000 enabled the purchase of a second truck for wider distribution. The Maternity Project received a renovated building with a clinic, providing anti-natal and post-natal care. The project is raising local funds to support this initiative. The Piggery at Kwabeng, supported by Portsmouth grants, has made progress, with 14 piglets born in May. This project benefits the diocese. Twelve years ago, Deanery Synod suggested that each Havant parish donate £50 annually to build an emergency fund for K'dua. This fund proved invaluable during Covid, helping to cover unpaid wages or stipends since January. £3,000 was sent to the diocese as a gesture of support. Last year, the diocese faced clergy training cessation due to increased seminary fees. £2,000 was sent from the deanery fund, resulting in three full-time ordinands in training. Angela will continue to visit Ghana every year, with the next visit being March 2026.

Kathy Gunn, Lay Chair, introduced five clergy to present on some new ways their ministry is taking. The presentations were followed by opportunities for questions, then a period of group chat to explore ideas further. **Bubble Church**, started at St. Nicholas, Bedhampton during Covid, has a set liturgy, puppets, and a 30-minute service that appeals to young children. **Tea and Praise**, a 30-minute Sunday afternoon service at Hart Plain for the elderly, features hymns, prayers, tea, and cake. **Wild Church**, an outdoor event at St James Church, Emsworth, offers activities based on biblical passages for families to attend at their convenience. **Anna Café Church**, a dementia-friendly space at St. James Emsworth, provides a short service followed by soup and cake once a month, with an average attendance of 30 people. **The Lunch Group**, a friendship group of mainly single residents, met at the Heron pub on the last Wednesday of each month at 12.30pm. Initially, 19 people attended the first meeting, and the group has since grown and age diversity, ranging from 24 to 94. Everyone contributes to the food costs while enjoying the company and conversation of others.

The Parish and Deanery update included feedback on 'They Kingdom Come' - a walk from St. Peter's, Hayling Island to All Saints, Catherington, with an evening service at All Saints, Denmead. Revd. Emma Racklyeft thanked all who joined the prayer walk and/or came to one of the stopping points to pray. Revd. Emma encouraged us all to keep praying for our communities and to keep praying for our five individuals whom we'd love to find faith in Christ. The MP & SF Committee required two or three lay people to join for a commitment of three times a year. Following the meeting, Mary Atwood from COGS agreed to join the committee. Deanery Synod were asked to keep praying for Father Colin and the wider community of St. George's, Waterlooville. We're currently revising our Havant Deanery Plan. Revd. Emma is meeting with Diocesan staff to seek advice and consider funding options.

In November's meeting, Revd Kate Macfarlane introduced Heather Powney, Diocesan Children's, Youth and Families Officer, for her talk 'How I can support Your Parish'. Heather's presentation highlighted her strategy to prioritise children and youth, providing support to clergy, training, resources, strategy, and culture change. Currently, there are 29 paid Children, Youth and Families Officers and hundreds of volunteers in the Diocese. To build networks and communities, regular meetups, newsletters, and training courses are needed to prevent isolation, share best practices, and provide a platform for ideas and challenges. A national church project promoting children, youth, and families work could potentially bring 3,000 new paid workers to the country. Parishes can utilise free resources, celebrate the work of Children, Youth and Families Officers during the recognition week (7-13th July 2026), listen to The Way UK podcasts for teenagers, and grow faith through schools, homes, and church. Heather concluded by expressing her willingness to help parishes by encouraging, resourcing, and supporting them.

The Parish and Deanery staffing update informed that clergy and lay are still required for the MP & SF Committee. A Pioneer Youth Worker is to be appointed [Park Community School] as part of the Deanery Plan. St Wilfrid's now has solar panels and battery storage, making it the first church in the Diocese to do so. Revd. Clare Challis from St John's at Rowlands Castle reported exciting developments with younger people in the church, including a young lady who was baptised by full immersion.

In additional Diocesan news from Tim Pike, the Diocesan Synod met on 8th November 2025. Matters arising were that Oil-fired heating systems are to be replaced as a priority, with support from the Diocese. The Parish Share will increase by 3% based on collecting 88% of the required amount. Grants are being targeted at dioceses like Portsmouth and will be applied where appropriate. Some members raised the point of affordability of the Parish Share. The advice is to contact the Finance Team as soon as possible.

Fritz Simpson – PCC Rep on Havant Deanery Synod

WORSHIP AND PRAYER

Vicar's Report



2025 seemed to flash by...!

There was so much to give thanks for throughout the year. We continued to steadily grow, welcoming new people to our church community. Many of our new arrivals were those, who in many wonderful ways have discovered faith and trust in Jesus. Twice during the year, we were able to run Alpha – an introductory course which explores the basics of the Christian faith. It has been so exciting to watch people grow, learn and form new friendships.



In Holy Week, for the first time we ran 'Walkthrough Easter' – six interactive stations that explore the story of Jesus last week, passion, death and resurrection. At each station there was a story, a reflection and an invitation to have a go at a practical activity. These Easter Stations proved to be incredible successful – for our own church family, but also for the wider community. We had over 150 adults and 100 children visiting and taking part.

Lots of positive feedback was received including:

"WOW – what a powerful way to share the Easter story – I loved each station – well done!"

"I loved washing my hands and feet – and thinking about our Servant King"

"I spent ages sat at the Alone station – it really resonated with me."

"My favourite station was Resurrection –we can rejoice and shout 'Alleluia, Jesus is alive'."

These will definitely re-appear for 2026!



Late Spring, we worked alongside Greening Denmead to host a green, ecofriendly family day. This was a great event and will hopefully be repeated in years to come.



The summer months we're busy once again – we had the annual street party. A great opportunity to work alongside Denmead Parish Council and many local community groups to plan, prepare and run the Street Party. Several thousand locals came to enjoy the event.



We were able to host a Teddy Bears Picnic on a sunny summer Sunday afternoon. This afternoon is aimed at those aged 0-6'ish with parents/carers. To this we invite all our baptism families from the last year or two. It is lovely to catch up and build friendships. This was soon followed by an amazing week at All Saints as we welcomed lots of local children to our Holiday Club week in August. Through story, song, music, crafts, sports, and activities we learnt about the love of God, and the gift of Jesus. There was plenty of fun and laughter! (I won't say anymore here as later we cover this under Children, Youth and Family work!)

The Autumn term was busy with celebrations for Harvest, the commemoration for Remembrance Sunday, All Souls, and The Royal Marines concert. We also welcomed South Hants Girlguiding for their annual friendship service and renewal of their Guiding promise.



During the year I visited Denmead Infant School, lead assemblies and offered RE teaching for specific year groups. Revd. Buffy and I have taken turns each month to visit our care homes across our community. It was a great joy at Christmas to share the Christmas story through Scripture and with carols with the help of a great mini choir.

During 2025 we continued to offer Pastoral Offices for our wider community. We had several wonderful weddings, plus some joyous Baptisms.



Then as we turned towards Christmas it was great to engage with our local community in so many ways – always sharing the good news of a God who loves us. We had over 600 children visit for Christmas celebrations, Crib and Carol services full to the rafters. At our annual gift service we collected gifts for mums, plus toys for children and several hundred pounds of gift vouchers. These are given to families in crises and make a huge difference.

In addition to my role as Vicar at All Saints, I was asked to serve as Area Dean. This started in March 2025 and is a five-year commitment. This role involves me working closely with colleagues (lay and ordained) and congregations across 24 local churches. This involves lots of extra pastoral work and taking the lead in

heading up vision, strategy and mission across the deanery. I also continued to study and learn as part of the two-and-a-half-year program of national strategic leadership development that I started in 2024.

In October it was a great joy to be invited by Bishop Jonathan to take on the role of Honorary Canon at Portsmouth Cathedral. This allows me to play a more active role in mission and ministry at the heart of the diocese, which is great. Becoming an Honorary Canon feels both humbling and deeply encouraging. I'm very conscious that this is not simply a personal honour, but also recognition of so many people, colleagues, family, friends, the church at All Saints who have supported and prayed for me.



And so on this note, I finish by expressing my deep thanks to the staff team, Peter, Karen, Lewis, Buffy, to the Churchwardens Amanda, and Mike, our wonderful retired Clergy, and to the wider PCC and congregation who encouraged, prayed, went above and beyond to support me, and to ensure that wherever possible, we remain fixed in our focus on God, resolute in our desire to worship and deepen discipleship, and intentional in sharing God's love, mercy and forgiveness with our community.

Rev. Canon Emma Racklyeft

Congregation Statistics

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment.

In 2025 our average weekly attendance at morning services: Adults: 104 Under 18: 17.

Music Ministry including the Christmas Choir

At All Saints we have a wonderful music group, and several organists, who help lead our sung worship week by week. We are grateful for their time, energy and enthusiasm – as well as their desire to help shape and lead our worship.

The worship band regularly leads and supports services and worship at All Saints on the second and fourth Sunday of each month. Smaller music groups also support the music at first, third and fifth Sundays which are usually led by the organ. The readings and sermon themes are reflected in the music choices for that week and are agreed upon by Revd. Emma, Revd. Buffy or clergy/laity leading the service. Music from the band is varied in style including rousing worship songs, reflective, children's action songs, traditional hymns and new modern songs. Music at the Taizé services, which are held approximately each quarter, is also led by a worship band - coordinated and led by Canon David Lindsay. These services are quiet and meditative in style, and this is reflected in the music.

All Saints is incredibly fortunate to have a very loyal, versatile, talented musician bank to draw support from for each service. The regular band includes a pianist, flute, violin, saxophone, a variety of guitars and percussion. The music groups receive no financial support for their contribution to the worship at each service. Their contributions form part of their stewardship offering for the church.

Music, praise and singing is an integral part of worship at All Saints. As musicians, we place high value and importance on making sure the hymns and worship songs are rehearsed, clearly led and have impact on the worship. Our feedback is always positive.

If anyone is interested in joining the worship band, they should be able to play to a minimum standard of grade 3 or equivalent and get in touch with Tricia Gilbert or Chris Racklyeft.

Patricia Gilbert (Band Co-ordinator)

Prayer Ministry

Through 2025, the Prayer Ministry Team has continued to offer prayer ministry each month in the Chapel during the Communion service on the first Sunday. It has been such an encouragement to hear testimonies of answered prayer. The prayer space in the Chapel has provided a gentle and welcoming place for God to minister, bringing change and transformation in people's lives.



As a Prayer Ministry Team, we are prayerfully discerning how God may be leading us to expand the team in 2026. We are also considering how we can encourage more of our church family to receive God's healing love, restoration, and freedom through prayer ministry. We believe God desires to meet with His people, and we would love to see even more people step into this opportunity to be prayed for and strengthened in their faith.

Revd. Canon Emma Racklyeft and Revd. Buffy Langdown

CHILDREN, YOUTH and FAMILY WORK

Little Stars Baby and Toddler Group

Meets on Fridays from 9:15-11:15 during term time. We are incredibly fortunate to have Gill Byrne, and for part of the year, Sophie Jones, as valued members of our team, their contributions to clearing up and serving refreshments are invaluable; but what truly makes them a blessing is their dedication to engaging with our grown-ups, chatting, supporting, building relationships, and reflecting God's love.



Additionally, our remarkable refreshments team deserve huge appreciation for their tireless efforts in preparing and serving snacks. They not only sustain us but also bring joy to everyone they serve, keeping smiles on our faces throughout. This team includes Amanda Hillyard, Sue Groome, Karen Johnston, Chris Racklyeft, Chris and Harry Cernik, and Liz Venn.

In November we gave our donations to Children in Need and raised £50.

In 2025 we welcomed on average 30 adults and 30-35 children each week. Our families love this group, and we love them too. If you would like to come along and support us (even if only once a month) please do let me know, we would all really appreciate you to come and chat with our families.

Rev. Canon Emma Racklyeft on behalf of Lewis Jones – Youth and Family Community Leader

Youth at 10am

Meeting on the first and third Sundays of each month, for young people aged 11-18 years. Each week we dug deeper into Scripture whilst having fun, sharing our thoughts, and encouraging each other as we get to know God personally, grow in our faith and look at how we can show God's love as we live out our lives. We completed our series looking specifically at the Old Testament and started our next series looking at, you guessed it, the New Testament which took us nicely up to the end of the year.

**ALL SAINTS
YOUTH
AT 10AM**

Several of the group took part in the Crib service at Christmas and have helped in various roles during services throughout the year, mostly with welcome, readings and prayers.

Special thanks go out to Kim Tocher for all her hard work, support, and encouragement she has given to this group.

Rev. Canon Emma Racklyeft on behalf of Lewis Jones – Youth and Family Community Leader

Youth at 7pm

After the successful launch of Youth at 7 in Sept. 24 this group continued to meet monthly, or thereabouts, during 2025. This group combines worship, discussion, and discipleship with fun activities to create a space where our young people can grow in their faith and build real, lasting friendships. It is open to all at Youth at Ten and provides and opportunity to bring a friend.

**ALL SAINTS
YOUTH
AT 7PM**

Rev. Canon Emma Racklyeft on behalf of Lewis Jones – Youth and Family Community Leader

All Saints Holiday Club

This year it was wonderful to run our third 'All Saints Holiday Club' which ran from Tuesday 5th – Friday 8th August with a special celebration service on Sunday 10th. This year we extended the days – offering 9.30am-3.30pm.

ALL SAINTS
CHURCH
DENMEAD

ALL SAINTS
Holiday
Club



A core team of six people planned and prepared this special week, with a larger team of just over 30 volunteers helping during the week. We transformed our church and grounds here at All Saints, Denmead into a colourful and exciting place of fun and worship for nearly 50 children aged between 4 and 11 years old in our community. We ran for four days with games, drama, music, Bible stories and more; It was a whole lot of fun whilst learning more about Jesus and God's love for each of us.

We filled the church with singing and dancing, shouted out with joy and laughter as we played games and got colourful and messy as we creatively experienced Bible stories. The children became explorers who embarked upon a journey to discover who Jesus was/is through stories from the Bible. Each day they found clues, solved puzzles and pieces of the torn book (The Bible) that led them to Jesus' life, miracles and teaching. They explored the birth of Jesus (Luke 2), the miracles of Jesus (John 6), the power of Jesus (Matt 14) and Jesus' death and resurrection (Matthew 28).



It was wonderful to witness the core team who planned, prayed and ran this amazing week, along with the wider team of fantastic volunteers who worked so hard to make sure every day was a success.

Rev. Canon Emma Racklyeft on behalf of Lewis Jones – Youth and Family Community Leader

Denmead Junior School

Sadly, our regular contact with the Junior school ebbed during 2025 – partly because Lewis was off sick, but also due to changes at the school. We will seek to re-build this relationship during 2026.

Rev. Canon Emma Racklyeft on behalf of Lewis Jones – Youth and Family Community Leader

Denmead Infant School

Over the last year it has been wonderful to lead an assembly on a weekly basis with the children at Denmead Infant School covering key Bible Stories and values such as Love, Friendship, Resilience and Strength. I've also been able to lead some RE teaching at key points covering topics such as 'Creation', 'Easter', 'People who help us' and 'Special places of worship'. We've also been able to welcome the children and staff to All Saints at Easter, Harvest and Christmas. Each assembly or visit has given opportunity to share God's love and truth. The children love singing 'Our God is a Great Big God' – and it's lovely to hear them sharing it with their parents.

Rev. Canon Emma Racklyeft

Kids at 10 Annual Report 2025

Kids at 10 is for children aged three to eleven and has its own worship space in the church hall during the 10 am service every first and third Sunday of the month. The children return to the main church service before communion is shared so that they may receive a blessing from the minister and then the whole church family joins together for the conclusion of the service.

ALL SAINTS
KIDS
AT 10AM

Over the past year, Kids at 10 has welcomed 27 different children with a core group of 4 children attending most sessions and 3 other children coming regularly. We have had a maximum of 10 on one week. 2 of our Kids at 10 children have now moved up to the Youth at 10 group.

We are very grateful to our team of 8 (soon to be 9) leaders and helpers for continuing to give up their time to plan, to prepare and to lead our young children in deepening their understanding of God and Jesus, and in growing and developing their own personal faith and discipleship. We aim to follow the Gospel reading for each Sunday morning, ensuring that our children are receiving the same messages and learning as the wider church, and so may discuss these further at home. We explore these at Kids at 10 through illustrated Bible readings, prayers, games, discussions, art and craft, which the children enjoy sharing with the whole congregation at the end of our services.

Our weekly register and individual registration forms are completed in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Kids at 10 Team to share ideas and resources for future Kids at 10 sessions.

If you are interested in volunteering to help with Kids at 10, please speak to Revd Emma, to Lewis Jones or to either of us; no previous experience is necessary, and appropriate training will be given. We work as a team of two or three for each session, with one main leader and one or two helpers, so if you don't fancy the planning but do enjoy having fun and doing crafty things, we'd love to hear from you too. We are a very welcoming team, so if you just fancy coming out to see what we get up to, before committing to help us, do let one of us know.

Helen Boundy and Peter Mitchell – Leaders of Kids at Ten

MISSION AND OUTREACH

Mission Group

Each year we support five mission charities with prayer, correspondence, and monetary donations. We allocate 10% of our church income is given to these charities and the total amount distributed in 2025 was £10,800. The break down was as follows:

- CMS (Church Mission Society) Alan and Lexi and family working in SE Asia £3,700
- MAF (Mission Aviation Fellowship) £3,000
- The Children's Society £1,500
- Waterlooville Foodbank £2,000 and
- Ghana/Portsmouth Link (formerly IDWAL) £600.

In May the Christian Aid free coffee morning was held in the church hall. This year, we ran the café on a Sunday, after our morning worship. It was run by a small team. We took £2,009.51.

Children's Society boxes were also opened at that event and later in the year, donations from the crib services on Christmas Eve raised a further £1,300 for the Children's Society.

During the year we enjoyed several mission slots in our main services, welcoming guests and speakers who updated us on work, projects and points for prayer.

Despite Traidcraft having gone into administration at the end of 2022, we were able to again purchase and sell Transform Trade Christmas cards in the autumn of 2025. We made a small profit and hope to purchase Christmas cards once more in 2026.

During the year we welcomed three new members, Karen Johnston, Fiona Lewis and Liz Crane. Sadly, later in December, Liz Crane passed away – we miss her greatly.

As we step into 2026, we would still love to welcome 1 or 2 new members to this group – we only meet 2/3 times a year, but our input makes a difference to thousands of people's lives. If you feel you would like to share in this work, please contact Revd. Emma for more information.

Committee members of the group for 2025 were: *Revd. Canon Emma Racklyeft, Diana Dey, Peter and Jane Dickinson, Angela Herring, Julia Parsons, Claire Thompson, Fiona Lewis, Karen Johnston and Liz Crane.*

Revd. Canon Emma Racklyeft

Mothers' Union

We have had a full programme of monthly meetings during 2025. We support various MU projects at home and overseas to help families in need. Our friendly meetings are very varied. We have 20 members and non-members are always welcome.

Liz Venn, on behalf of the MU committee.

Pastoral Care

The All Saints Pastoral Care Team continue to visit or take Home Communion to those in our parish who can no longer attend Church services. Regular visits and phone calls are warmly received and important so that people do not feel forgotten by us. "The Lord is my Shepherd; I shall not want."

Karen Gaskin – Pastoral Care Lead



Encompass

Last year was an interesting one for Encompass. We grew in numbers and it felt as if we settled into our new identity. The group is becoming established as a group for older people looking at issues around wellbeing and health without losing our original focus on bereavement. Some of our newer members had responded to the new title for the group and would not have joined a 'bereavement' group. On the other hand, we have had some recently bereaved members joining us, who might prefer something more specifically bereavement focused. So, we are aware of the need to keep the balance and possibly consider a smaller sub-group for the newly bereaved at another time and venue.

ALL SAINTS
ENCOMPASS

Last year's programme was varied and extremely helpful. We heard about the work of the RNLI, the Elizabeth Foundation and Home Start. We had fascinating and helpful sessions from a local podiatrist and Mr. Rob Heard MBE gave us some valuable advice about driving in older age. From The Revd. Canon David Lindsay we learnt about the value of being listened to, and from Revd. Anne Lindsay, how to be good listeners ourselves.

Our Summer cream tea this year took place in the Church Garden on a beautiful sunny afternoon in June. We were fed royally and were well entertained by a local choir. Out thanks go to Pat who provides us with the most delicious home-made cakes and savouries, and to Claire who facilitates all the catering. Many thanks also to all our volunteer helpers who help with booking speakers, serve teas, wash up and clear up, as well as most importantly, providing a listening ear to those who attend the group. We couldn't do it without you.

We recently lost the volunteer who helped set up and clear away the tables and chairs. If anyone can help with this role the times are around 1.15pm and 3.30pm. We would be very grateful for any new helpers in the group, as some volunteers have had to step back for health reasons. If you are interested in helping with or attending Encompass, do contact Jeanette.

Jeanette Power- Encompass Facilitator

Home Groups

During 2025 six home groups met on a regular basis. These groups meet (fortnightly or thereabouts) to study the Bible, pray, encourage one another, and share together socially. If you're not yet in a home group, I'd really encourage you to join one, they are a great place of care, friendship, and fun! Information about the groups can be found on our church noticeboards.

Revd. Canon Emma Racklyeft

Coffee & Chat Mornings

The Coffee & Chat sessions held in the Heath Room every Tuesday morning continue to be very well supported. The customers all enjoy the opportunity for a chat over a very good value cup of tea or coffee with a biscuit (or two). This valuable service to the community could not happen without the dedicated support of all the hosts who give up their time to run these sessions and, who, along with one new host, have all signed up to the new Rota for 2026.

ALL SAINTS
COFFEE
AND CHAT

Alistair Johnston – Coffee and Chat Lead

INSPIRE

Inspire has now completed its second year — which officially makes us established, organised, and almost always able to find the Sellotape.

ALL SAINTS
INSPIRE
WOMEN'S GROUP

What began as a simple idea — women gathering to eat, craft and chat — has grown into a thriving, laughter-filled community. Somewhere between the mosaic tiles and the Victoria sponge, real friendships have formed, prayer has gently deepened, and we have discovered that glue guns are both a blessing and a mild hazard.

We began the year exploring prayer labyrinths, thoughtfully creating our own with mosaic tiles. This involved moments of quiet reflection, creative brilliance, and at least one occasion of wondering whether the design was “abstract” or simply upside down.

Other highlights from the year include: a breakfast morning out together, confirming that spiritual fellowship is greatly enhanced by tea, toast and not having to wash up. “Everyday Flowers in Everyday Vases,” where Karen Rose demonstrated that supermarket flowers can, with skill and optimism, in fact, look like they belong in a stately home (with the right trimming and confidence) in a magazine spread rather than a last-minute petrol station purchase. Afternoon tea at the vicarage — an event marked by elegance, dainty crockery and heroic levels of cake consumption.

Harvest wreath-making, resulting in parish doors looking stunningly autumnal and neighbours quietly wondering if there had been a competitive element. A sugar craft workshop led by the fabulous Hannah, who introduced us to skills we admired enormously and may or may not have mastered.

Alongside the laughter (and crumbs), something deeper has been growing. Inspire is increasingly becoming a safe and supportive space — somewhere women can share honestly, pray together, encourage one another and occasionally say, “I’ll pray for you,” while passing the cake.

Throughout the year, attendance has remained steady and encouraging. There is always warmth, always welcome — and usually someone who has remembered the napkins. We have shared stories, supported one another through life’s ups and downs, and gently moved towards being a place where prayer and testimony are becoming a natural and valued part of our time together.

In exciting news, we are pleased to report that in 2025 the planning team has doubled in size — clearly no one read the small print. Karen Rose has joined the team, along with Amelie, William and Jack, bringing fresh ideas, enthusiasm, lots of dribble and (we hope) additional organisational skills.

We give thanks for another year of creativity, companionship, and faith. Inspire continues to grow into something both joyful and gently transformative — proof that God can work powerfully through prayer, friendship, and inevitably, cake.

Revd. Buffy Langdown, Katherine Wilkinson, Sophie Jones, Karen Rose

Men's Group

In 2025 we welcomed new members and old. Familiar breakfasts together through the year were popular as ever - a place to meet each other, build friendship and encourage faith. Breakfast themes memorably included motor bikes and vintage cars. Much appreciated visits included Southsea Street Art and St Paul’s Cathedral.

ALL SAINTS
MEN'S
GROUP

Sadly, rain prevented our Summer BBQ, but a Christmas Curry Night made a great conclusion to the year. Our thanks to all who come and make the group possible. Looking forward to 2026,

John Byrne, Paul Over, Don Tocher

The Parish Chronicle

The Chronicle brings church and local community news and events together into a single monthly publication distributed by 41 volunteer distributors. Although paid distribution fell from 602 in 2024 to 560 in 2025 (total circulation of 602 including those distributed free of charge to nursing homes and voluntary/public groups) we were able to maintain the cost at 50p per edition.

With the support of our advertisers the publication remains financially viable and appreciated by those whose receive it. Funds stand at £7941.14 which is more than sufficient to pay our printers for the whole year 2026.

We remain grateful to those advertisers for their support and Parkers for continuing to sell the publication within their shop. Finally, we say a huge thank you to Steve Venn who has stepped down from his editing duties after many years at the helm and welcome Luke Bull who has taken over in this role.

Steve Venn would like to add thanks to all who have contributed in any way to the Chronicle during the years that I have had the honour of being the editor. It has been good to have been involved, and I wish the team all the best for the future.

Steve Venn & Paul Over

Church Website & Facebook

The website and Facebook page continue to be an extremely beneficial means of making regular connections with our local community. We no longer stream Morning Prayer daily, but we've been able to stream several funerals and weddings during the year and continue to live stream most of the Holy Communion Services (10am on the first and third Sundays). Although it is impossible to know the exact figures, many people clearly appreciate these services being available online.

Steve Venn and Revd. Canon Emma Racklyeft

Denmead Art Exhibition 2025

The team worked hard again this year to bring the 50th Art Exhibition to the church hall. We were able to secure the support of Pearsons Estate Agents to support our advertising this year, and the front of church was decorated with theme bunting. We received work from many of our regular artists and showed off some new talent this year with 300 paintings. The Exhibition is a wonderful outreach into the community, welcoming many into the hall to admire and purchase local artwork and meeting up with old friends over a cup of tea.



The atmosphere in the hall was buzzing through the weekend, and we were very grateful for the team of volunteers of almost 30 people who manned the door, acted as stewards and those that made the teas. We sold 63 paintings and raised funds traditionally used to maintain the organ and church charities. New artists are always welcome, and details are available on the church website for this year's exhibition in September.

Tina Cottam, member of the Denmead Art Team

Concert News 2025

Royal Marine Association Band

This year we hosted the Royal Marine Association Band for the first time. The band consists of retired band service members and raises money for Royal Marines charity by performing concerts around the country. It was good to be able to offer something back to an organisation that has supported our own fundraising for so many years. We were treated to a varied programme of popular classics that filled the church with fabulous music enhanced by the acoustics of the church building. It was great to welcome many from our local community and beyond to the audience and it was a great part of our concert season. The event raised over £2000 for their charity and made £500 for church funds.

The Band of His Majesty's Royal Marines, Portsmouth

November brought our much-loved concert by the RM Band Portsmouth. The band have been performing a concert for us for almost 25 years and they themselves look forward to performing to such an appreciative audience. The Band uses this venue as part of their training programme for the M1 conductors' course and generously give up their time for free. In return we host them for a delicious supper prepared by Oaklands Catholic Schools catering team. All of this would not be possible without all the hard work of a great team that willingly support the event with lifting and shifting beforehand, to pouring interval drinks, serving food and washing up. In addition, the church family did an amazing job with preparing a fabulous spread of buffet food for the interval so many thanks again to all for their support. The event was again a sell-out making £2,200 for church funds. The band are returning on 25th November 2026 so keep an eye out for tickets going on sale.



The concerts are a great way to invite the local community into the church, and we receive many compliments about the warm welcome everyone receives from the church family. These concerts are a result of a fabulous team effort, and I am very grateful to all those who willingly volunteer to help so a BIG THANK you to everyone involved.

Tina Cottam - Concert Coordinator

FINANCIAL REVIEW 2025

We had £135K in our investments at the end of the year.

At the current rate that we are spending we will run out of funds in under 4 years unless we increase our giving or cut back on our spending!

Expenditure

Our largest outgoings have been	Parish share (Fixed)	£73.8K	51.1%
	Staff pay	£32.4K	22.4%
	Outward Giving (10% 2024)	£10.6K	7.3%
	The rest		19.2%

Income

PGS 49 Donors

The Top 10 give 57%

3 New donors and 2 leavers.

12 donors either not changed or reduced their giving in the last 3 years.

Regular giving 15 Donors

11 Direct to Bank, 1 leaver

4 Regular by White envelopes, 2 increased giving this year

Top 3 give 50%

Finally

Our thanks should go to Steve Furby for being our independent examiner, he would like us to try and get someone else next year but will carry on again if we cannot get anyone!

To Mike Barge who is still busy not only with running the payroll and our investments but also helping me at the end of the year to compile our report.

To Derek Gilbert for running the Fees fund.

To Don Tocher for collating the PGS monthly.

And most importantly thank you to all our regular givers who give so generously to All Saints - we could not manage without you!

Paul Hillyard PCC Treasurer

Independent Examiners Report

Parochial Church Council of All Saints Denmead

Independent Examiner's Report

This report on the accounts of the PCC for the year ended 31 December 2025, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 3/4/26

2026

Mr Steve Furby
1 Carpenter's way
Denmead
PO7 6GH

APPENDIX 1

All Saints, Denmead - Mission Action Plan (Autumn 2024 – Summer 2026)

This is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.

It was noted by PCC that over the last 7.5 years there has been a significant amount of change. We've created and now seek to live out our Vision and Values. We've embraced three two-year MAP's that have brought change and development to most areas of church life.

This MAP, is much shorter than previous years, concentrating on just a few key areas where we still hope to bring change. We plan to consolidate and embed the work of the last 7.5 years – making sure we do what we're doing well, with good support and ownership, and promote events, services, courses, activities widely.

(Autumn 2024 – Summer 2025)	(Summer 2025 – Summer 2026)
<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none"> • Re-instate a termly, informal, evening service, possibly on a weekday, to pray for growth in our lives, in our church and our local community. • Promote and encourage Morning Prayer 	<p style="text-align: center;"><u>PRAYER</u></p> <ul style="list-style-type: none"> • Encourage Prayer Triplets/Partners, and if possible, intergenerational.
<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none"> • Source a new welcome banner for outside church. • New church noticeboard for front garden. • Continue to develop our new 'film nights'. • Support to keep the Parish Chronicle running as current Editor steps back from role. 	<p style="text-align: center;"><u>WELCOME</u></p> <ul style="list-style-type: none"> • Research and possible changes to enhance inclusivity for a neurodivergent environment and dementia friendly church.
<p style="text-align: center;"><u>MISSION SUPPORT</u></p> <ul style="list-style-type: none"> • 	<p style="text-align: center;"><u>MISSION SUPPORT</u></p> <ul style="list-style-type: none"> • Host a Mission Lunch Summer 26 to share mission news/welcome guests (perhaps our link family with CMS)

<p style="text-align: center;"><u>WORSHIP</u></p> <ul style="list-style-type: none"> To introduce a brief pause before the start of a service – inviting God’s Spirit to come and space to prepare our hearts and minds for worship. 	<p style="text-align: center;"><u>WORSHIP</u></p> <ul style="list-style-type: none"> Summer ‘25 ‘Songs of Praise’ type event – with cream teas!
<p style="text-align: center;"><u>PROCLAMATION, PERSUASION and DISCIPLESHIP</u></p> <ul style="list-style-type: none"> Host an Alpha course early 2025 – for new Christians and seekers. 	<p style="text-align: center;"><u>PROCLAMATION, PERSUASION and DISCIPLESHIP</u></p> <ul style="list-style-type: none"> A discipleship course Autumn Term 2025, possible on book of Romans. An away day for PCC members to deepen and strengthen our faith.
<p style="text-align: center;"><u>CHILDREN/YOUTH</u></p> <ul style="list-style-type: none"> Jesus – Light Up Denmead. Continue to build on this ‘<i>pandemic success</i>’ with special events such as Pancake Day, Easter, Summer Picnic, Halloween, Teddy Bear’s Picnic, Christmas. Developing some ‘children’s packs’ available to be used in church, especially on 4th and 5th Sundays where there is no children’s provision. 	<p style="text-align: center;"><u>CHILDREN/YOUTH</u></p> <ul style="list-style-type: none"> Develop links with schools – possibilities of Parenting Courses or After School Clubs or a Junior Choir Develop links with other community groups such as Scouts, Brownies etc.
<p style="text-align: center;"><u>PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY</u></p> <ul style="list-style-type: none"> Possibility of expanding/refocussing our Bereavement Support Group to a Well-being Café. (Still a safe space for bereaved individuals but also a wider welcome offering support, advice, companionship and friendship) 	<p style="text-align: center;"><u>PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY</u></p> <ul style="list-style-type: none"> Establish a monthly mid-week service (suitable for all ages) and extend with refreshments with encouragement to elderly to stay (perhaps coffee and cake, or even a simple lunch)
<p style="text-align: center;"><u>FINANCE/FABRIC</u></p> <ul style="list-style-type: none"> Continue to develop our craft/gift table in church raising funds Ongoing work to promote stewardship (time, talents, money!) Urgent work identified on QI report 	<p style="text-align: center;"><u>FINANCE/FABRIC</u></p> <ul style="list-style-type: none"> 1-2 years’ work identified on QI report.

CARE FOR OUR ENVIRONMENT

- Having completed the bronze level of Eco Church now start work towards obtaining the silver level (bike racks, courtyard garden and pond etc)
- Working in partnership with Greening Denmead host a Green Eco Day – promoting the pillars of Denmead Greening but also showcasing local products/companies that are environmentally friendly.

CARE FOR OUR ENVIRONMENT

- Explore possible options for replacing our boiler with an eco-friendly option.