



## Annual Report 2024



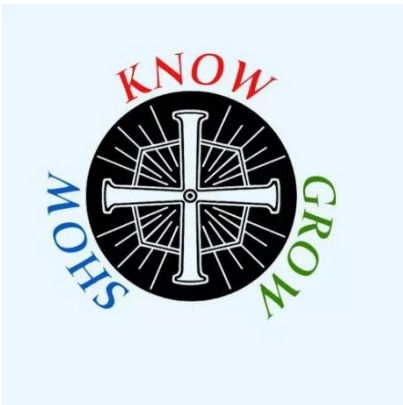
**SHORT REPORT with summary of financial accounts for 2024**

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***All Saints, Denmead - Charity Registration No: 1134705***

**Our vision is to be a  
welcoming,  
growing, vibrant  
church for the  
community of Denmead**



**We want to be a people who:**

**KNOW** God – Father, Son and Holy Spirit and worship Him in spirit and truth.

**GROW** in our faith and discipleship through prayer, study, and trust in God

**SHOW** God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

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## ADMINISTRATIVE INFORMATION

All Saints, Denmead is in the county of Hampshire. It is part of the Diocese of Portsmouth within the Church of England. The correspondence address is:

All Saints, Denmead  
Parish Office  
Hambledon Road  
Denmead  
Hampshire  
PO7 6NN  
Telephone: 023 9226 8757

Incumbent:	The Reverend Emma Racklyeft
Curate:	The Reverend Buffy Langdown
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin Mrs Amanda Hillyard
Parish Office Administrator:	Ms Karen Rose
Youth and Families Community Leader	Mr Lewis Jones

## AIM AND PURPOSES

**Our Vision is to be a welcoming, growing, vibrant church for the community of Denmead.**

All Saints Parochial Church Council (PCC) has the responsibility of cooperating with the Incumbent, Revd. Emma Racklyeft, in promoting within the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of the Church and Church Hall complex.

The PCC is committed to our Vision to be a welcoming, growing, vibrant church for the community of Denmead.

We want to be a people who:

**KNOW** God – Father, Son and Holy Spirit and worship Him in spirit and truth.

**GROW** in our faith and discipleship through prayer, study, and trust in God.

**SHOW** God's love by serving our community, sharing the good news of Jesus in the power of the Spirit.

The PCC acknowledges that at the heart of church life is a desire to help as many people as we can to encounter God. Therefore, the PCC has adopted several **Values** which form and shape our corporate church life.

**Loving (Matthew 22: 36-40 and 1 John 4: 7-12)**

In all that we are and do, we will seek to love God with all our heart, soul, mind, and strength and to love our neighbour as ourselves.

**Welcoming (Romans 12: 9-18)**

In all that we are and do, we welcome everyone. Every person in our community is important. We want each one to feel at home with us.

**Generous (2 Corinthians 9: 5-7)**

In all that we are and do, we will seek to be a blessing to others, generous with our time and resources.

**Prayerful (Romans 8: 26-27 and Philippians 4: 6-7)**

In all that we are and do, we will be committed to shaping our lives by grace. We will be regular and consistent in prayer, encouraging one another to keep God at the centre of personal and community life.

**Missional (John 3: 16 and Romans 8: 18-20)**

In all that we are and do, in every area of life, individually and together, we will reach out to others in the love of God.

**Biblical (2 Timothy 3: 16 and Psalm 119)**

In all that we are and do, we will seek to follow God's ways, understanding and keeping the truths of Scripture interpreted and taught by the church down the centuries.

**Spirit-filled (Acts 2 and Ephesians 5: 18-20)**

In all that we are and do, we will allow the Holy Spirit to lead and guide us. We want to see the fruit, gifts and presence of the Spirit in our lives, an ever-increasing Christlikeness in our character and conduct.

**Courageous (Joshua 1: 9)**

In all that we are and do, we will seek to be a community that has big dreams, courageous hearts, takes risks and is always looking to see where God is at work.

It is this vision, and these values, that motivate and informs the PCC's work and have led the PCC to create a two-year **Mission Action Plan**. This Mission Action Plan is a working document and is constantly under review. The latest version is attached in Appendix 1.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, No: 1134705.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our Vicar), the Churchwardens, the Curate, the Licensed Lay Minister (Reader) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members receive initial training in the workings of the PCC. Given its wide responsibilities the PCC has two support committees, each dealing with an aspect of parish life. These are the Church Fabric and Church Hall Management, and both are responsible to the PCC and submit regular reports.

### **PCC members currently serving as this report was approved are:**

Incumbent / PCC Chair:	The Reverend Emma Racklyeft
Curate:	The Reverend Buffy Langdown
PCC Vice Chair:	Mr Derek Gilbert
Licensed Lay Minister (Reader):	Mr Peter Mitchell
Churchwardens:	Mr Mike Gaskin (Parish Safeguarding Officer) Mrs Amanda Hillyard (Verger)
Youth & Family Community Leader:	Mr Lewis Jones (Co-opted)
Representatives Deanery Synod:	Mr Fritz Simpson

### **Elected PCC members:**

Mr Paul Hillyard	PCC Treasurer
Mr Daniel Crane	Health and Safety Officer (Joined May 24)
Mrs Karen Gaskin	Pastoral Care Team Lead
Mrs Julia Parsons	
Mr Don Tocher	GDPR Data Protection Officer
Mr Richard Handy	Fabric Team Lead (Joined May 24)
Mrs Katherine Wilkinson	
Mrs Lesley Handy	(Joined May 24)
Mrs Mags (Margaret) Waters	(Joined May 24)
Mr Kevin Pettet	PSO Administrator (Joined May 24)
Independent Examiner:	Mr Steve Furby, 1 Carpenters Way, Denmead, PO7 6GH

Bankers: Lloyds TSB Bank plc, Waterlooville & NatWest Bank plc - Cosham

Church Architect: Robin Nugent  
Robin Nugent Architects  
Castle Barn  
Castle Lodge  
Sedgwick  
Horsham  
West Sussex  
RH13 6QJ

### **Churchwardens Report**

2024 was a year of many blessings and a few challenges. In the first quarter Revd. Emma was on sick leave and although everything that could be planned for was in the day-to-day running of a church, there are always going to be unforeseen circumstances that would need to be addressed! Mike and I would like to take this opportunity to thank everyone who rallied round and supported us when different things needed doing, especially the Staff team who had to deal with situations daily. We are very blessed to have a team of retired clergy who were able to step in, sometimes at very short notice to lead services, their help and advice was invaluable. We are very grateful for their continued support and involvement with All Saints. At the end of June some of us had the privilege of attending Revd. Buffy's ordination as a priest at Portsmouth Cathedral, which was a wonderful occasion. We are fortunate to have a gifted and dedicated Curate who is fully immersed in life at All Saints. It just remains for me to thank the various groups of people who work tirelessly behind the scenes to make All Saints the wonderful place it is to worship, whether it is making tea, creating beautiful flower arrangements or clearing gutters, you are all greatly valued.

***Amanda Hillyard and Mike Gaskin - Churchwardens***

### **Volunteers and Stewardship**

We would like to say a HUGE thank you to all the volunteers who work so hard to make our church the lively and vibrant community it is. Most of the activities mentioned in this report, and many others besides, are carried out by volunteers who give of their time and talents to enable the smooth running of all aspects of church and community life. We would also like to thank those who support us financially, as this enables us to maintain the upkeep of our church complex and continue the pastoral work in the community. All Saints would not exist without you all.

***Revd. Emma Racklyeft, Amanda Hillyard and Mike Gaskin – Churchwardens***

### **Safeguarding Report 2024**

In the last APCM it was reported that a large part of the 2023 safeguarding workload was taken up with the management of the Parish Dashboard which is designed to measure Parish Safeguarding compliance and ensure our workload is easier to administer. The Dashboard continued to be the main workload in 2024 and we were able to achieve the highest-level accreditation.

The Diocese have also introduced the Parish Hub which is another tool that has a range of templates covering three areas:

**Role Creator** - The Role Creator clarifies safeguarding requirements and creates Role Descriptions and Person Specifications.

**People Manager** - The People Manager keeps track of ongoing safeguarding requirements and automatically sends reminders. It monitors DBS checks, safeguarding

**Recruitment Tracker** - The Recruitment Tracker oversees the safer recruitment of new volunteers and creates Volunteer Agreements

In 2024 we Implemented the first two areas referred to above.

As Parish Safeguarding Officer I've continued to work closely with the Diocese Safeguarding team, by regularly attending their Online Forum training and the Annual Diocese Safeguarding Conference.

I am delighted to welcome Kevin Pettet as Parish Safeguarding Administrator. Kev has done a great job monitoring the Dashboard and Hub to ensure that continue to comply with our critical safeguarding obligations.

### **Parish Safeguarding Compliance**

One request was received for a known offender to attend a service at all Saints in 2024. Our Incumbent and the Diocesan Safeguarding Officer undertook a risk assessment and put together a risk management plan allowing this person to attend the one service in July 2024.

I can report the PCC and Incumbent continued to have in place policies, procedures, processes, training and reporting to ensure that our Parish adheres to all Safeguarding obligations to protect children and vulnerable adults. A safeguarding report was prepared and reviewed by the PCC at every meeting

Finally, it is important that we mention the Church of England has yet again failed to protect the most vulnerable people in our community and consider how we should respond as Christians. Many of you will have been appalled the report by Keith Makin into the abuse perpetrated by John Smyth, the failure of those who knew about the abuse but failed to report it at the time and later cover up by the most senior clergy.

How should we respond going forward?

The most important thing is that Safeguarding is everyone's responsibility, and we must:

- Be attentive to the needs of victims and survivors of abuse if they come forward.
- Respond well to any disclosures of abuse, setting aside our own biases to be able to recognize that abuse can happen in any church, any family, any culture or context.
- Familiarize ourselves with how to report concerns, for example to parish or diocesan safeguarding officers, as well as to the police or social services where appropriate.

Should you have any questions concerning safeguarding please do not hesitate to contact me or the Diocese Safeguarding team.

***Mike Gaskin, Parish Safeguarding Officer***

### **Health & Safety Report 2024**

Health and Safety legislation applies to our Church buildings. The overall responsibility for adhering to these rules is with our Vicar, supported by our Churchwardens, the Health and Safety Officer and the wider PCC.

All Saints Health and Safety Policy is the primary document which outlines what must be done and what policies are in place as well as confirming our commitment to the Health and Safety of all people using our building and grounds.

A copy of the Health & Safety Policy can be found on the notice board in the Church Link. The policy is updated every two years and was updated in 2024 (as well as a revision to section 2 (fire safety) that will be made in February 2025).



External testing of our fire extinguishers, portable appliances and gas systems were completed in accordance with the regulations.

I took over the role of Health & Safety Officer in May 2024, commencing with a useful and ongoing handover from the previous Health & Safety Officer.

As part of quarterly checks, and after carrying out fire drills, some issues and areas for improvement were spotted with our fire safety systems and procedures so a review of this was carried out and, with input from a member of the fire brigade, several workable improvements were identified:

- The evacuation point was noted as being in an unsafe/impractical area, being too close to the car park entrance. This will be relocated to the back of the car park in early 2025.
- During the fire drill, the glass fire escape doors in the link were found to be jammed and only one half could be opened. As this forms a major escape route, especially for disabled people, this was fixed by the fabric team immediately.
- Fire doors were being left open/wedged back, potentially increasing the risk of fire spreading from one area to another. New signage was displayed on the doors and a reminder of the importance of closing these doors was sent out to all church users by email.

These changes will be added to the Health and Safety Policy, as a revision to section 2, which will be made by the PCC in early 2025.

In addition to this, our emergency lighting was found to be faulty and a decision was made by the PCC to replace the system with new. This work was completed by our electrician.

With thanks to the Fabric team, churchwardens and the PCC for their help and support in rectifying these issues.

***Daniel Crane – Health & Safety Officer***

### **General Data Protection Regulation (GDPR)**

Since 2018, All Saints, Denmead has spent a significant amount of time: planning, identifying, and managing data, to maintain GDPR compliance.

All new and existing parishioners have been requested to complete a GDPR form to ensure we have up-to-date contact details and that we can comply with their contact requirements.

***Don Tocher – GDPR Data Protection Officer***

### **Church Fabric Committee**

Having taken over the role of Fabric Lead in May of this year we addressed several areas of maintenance and repairs. From our Quinquennial Report, we have received quotes from local suppliers to carry out necessary repair works to our main church roof to reinstate and replace broken or loose roof tiles and reseal areas of concern. Again, in line with the Quinquennial Report requirements, we have received quotes to repair the loose paintwork around the archway into the chapel. There two items of work will be carried out in 2025 following part-funding from the Diocese. Due to excessive leaking, we have repaired the main guttering along the whole south side of the church. In July, a team of volunteers completed an extensive clear-up round our church grounds. This was repeated in November. Due to the amount of dead wood in one of our larger oak trees, a contractor was tasked with the successful tidy-up of loose wood from this tree. We have repaired some of the door finger guards in the hall however, due to continuing deterioration, many of these will need to be replaced in 2025.

***Richard Handy – Fabric Lead.***

### **Parish Office**

I completed my first year in May and it has been a pleasure becoming part of the team. The office has been very busy with the preparation of the paperwork required for Sunday services, baptisms, weddings, funerals and many other of the church activities.

I am pleased to report that the bookings for the hall for 2024 have continued to be strong, with both regular and occasional bookings. There has been good feedback from the hall users, who have made regular bookings throughout the year.

***Karen Rose - Parish Administrator***

### **Sanctuary Guild Report for 2024**

The Chairman would firstly like to thank everyone who has helped to decorate the church over the past year, particularly members of the Sanctuary Guild, (SG) much appreciated new arrangers and Lewis and the children for their marvellous floral displays. The floral displays are much admired and appreciated by the clergy, congregation and visitors to All Saints.

In 2024, all the major Church year festivals were celebrated with a wonderful variety of flowers and foliage. The generous annual donation of funds from Denmead Flower Club (DFC) enables each arranger to have a financial contribution towards the cost of flowers and the SG thanks them most sincerely for this. To budget SG has used dried and silk flowers successfully throughout the year, particularly in the weeks following Christmas. We are also trying hard to use sustainable floristry techniques.

During Lent, although there are no official flowers, but Mrs S Powell asked for flowers for the funeral of her husband Bob and kindly donated to their cost. On Mothering Sunday beautiful posies were made and distributed at all services.

At Easter the Arum lilies at the Altars were provided generously by donations from the congregation and extra flower baskets were completed by members of the SG and DCFC so All Saints was abundant with spring flower baskets to welcome the start of the Church year.

Harvest festival was an array of bright autumnal colours and artefacts that display the bounty of the land and food grown for us. As SJS was away special thanks go to Joan Woodland, Jeannie Scadden and the DFC committee for coordinating all the beautiful floral work throughout All Saints for this celebration.

Christmas began with the making of a traditional wreath and Advent candles and was followed by many lovely floral displays reflecting the C of E theme of "Follow the star - All is calm, all is bright" using a coordinated approach of white, gold and silver with natural evergreen foliage. The Vicar held a competition to guess how many stars were hidden in the displays- there were hundreds!!

Plans are underway to add more shelving to the Flower room wall enabling better storage.

Sadly, there were no requests for wedding flowers in 2024 and therefore we were not able to send a donation to the Vicar's fund. However a request has just been received for flowers in July 25 to celebrate the wedding of Lucy Egerton and her fiancé. I am sure the ladies of the SG will look forward to preparing the church for this happy day.



As part of the whole church review on safety SJS has prepared and presented a Risk Assessment on behalf of the SG (kindly modelled from that completed by Judith Broom for DFC) which was accepted and acknowledged by the Safety Officer. I would draw your attention to the references to Lone working, Working at high levels and Slips/falls.

Another year of warm fellowship and friendship has passed by quickly. The new rota has been drafted, and I look forward to seeing the beautiful arrangements of flowers that will enhance worship and create spiritual ambience at All Saints.

*Sarah Shepherd - Chair*

### **Church Hall Management**

Following the normal pattern, the Church Hall Management Committee met three times in the period. We had to deal with a few routine maintenance tasks. Throughout the year the church hall has been well used by both church and community groups alike. Thanks to Karen Rose who manages all bookings, invoices and payments and manages the church hall account.

*Trevor Wright Church Hall Committee Chair*

### **Havant Deanery Synod**

Havant Deanery Synod met on three occasions. They were, in March at St James' Church, Emsworth, in June at St Faith's Church, Havant and in November at Clare's Church, Warren Park.

In March, Archdeacon Kathryn, our 'Living in Love and Faith' Advocate, presented on the progress of the 'Prayers of Love and Faith' initiative. Discussions in the Diocese used pastoral principles from General Synod, leading to the creation of resources and guidance on their use and parish approaches. She outlined the aims, current position, and decision-making processes. Examples of prayers were shown. General Synod approved the prayers for regular public worship last November, and some couples used them on the first day. Incumbents can choose whether to use the prayers in their churches, with consultation recommended with the PCC.

Deanery Synod discussed suggested questions and received feedback. The overall picture is mixed, with some parishes fully discussing and voting on using the PLF ('Prayers of Love and Faith'), while others have only partially done so. Questions included whether parishes should display their decisions on their websites and if they could signpost people to other parishes if a nearby parish has decided. It was concluded that the Deanery hopes to collect a list of parishes' discussions.

In other business, we were informed about proposed applications from Havant Deanery for Strategic Mission and Ministry Investment Board [SMMIB] funding, involving rejuvenation projects at Berewood, Horndean, PO9 and a possible Choir Church. Revd Coleen proposed a strategic plan for churches to be led by their own ministers at a future Deanery Synod. This followed Revd David Power's paper, 'The New Normal,' which suggests parish life without paid clergy. The Deanery Synod discussion would be presented to Diocesan Synod.

June's meeting saw the welcoming of new members of Deanery Synod, with a special welcome for Canon Bob White, our acting Archdeacon.

Vanda Leary [Strategic Programme Manager for Portsmouth Diocese] introduced herself and her work with Bishop's Council and Senior Staff in Portsmouth Diocese to develop a rejuvenation plan. The Diocese aims to become a **"rejuvenating community of Jesus-centred, Kingdom-seeking disciples."** Factors contributing to the need for change include declining church attendance (1% of the population attends an Anglican church), an aging demographic, stretched staffing, financial challenges, and unfit buildings. "Growing Younger" is a key

priority, with only 10 out of 133 parishes having 25+ children and youth, and 25% having none. The National church target is to double the number of children and young disciples by 2030.

In summary, Portsmouth Diocese aims to become a rejuvenating community of Jesus-centred disciples through a four-part strategy: **Revive, Revitalise, Renew, and Rejuvenate**. The strategy focuses on spiritual leadership, growing existing churches, planting new churches, and supporting youth and children's work. Vanda's presentation was well-received, with support for school partnerships and youth workers. The Synod discussed the presentation, including questions about support for older people.

Several churches then shared updates on their outreach efforts. These included funding for Alpha courses and a prayer garden, introducing prayer before parent and toddler groups, working with refugees and asylum seekers, and developing a Dementia Café.

For the meeting in November, Andrew Sheard reflected on the news of the resignation of the Archbishop of Canterbury. Andrew made comment that parishes need to continue to address the way that they are approaching safeguarding. Bishop Jonathan has written a very helpful article on the Makin Report which can be found on the diocesan website. We then had an update on Parish and Deanery staffing. Colin Adams is the new Deanery Treasurer. Joy Windsor will be the new Priest in Charge at Blendworth, Catherington, and Idsworth, and a new priest for St John's, Rowlands Castle, was to be announced soon. This was followed by an update of the Deanery Action Plan and SMMI Funding, which informed that, SMMI investment of £5.2 million in Portsmouth Diocese reflects trust from the Central Church. This investment includes initiatives in Horndean, Leigh Park, and St. Faith's, Havant, as well as the development of 'cairns' for spiritual support. Revd Coleen Jackson updated the meeting on Anna Chaplaincy and its impact. She stated that the number of Anna Chaplains is increasing, with 500 expected nationally within a year and 53 in the diocese by November 2024. Training sessions will be held in 2025, and Emma Sneddon will be the new diocesan coordinator.

David Cain, Diocesan Environmental Officer led a presentation on **Net Zero Carbon**. He discussed the need to achieve net carbon zero in 2020. The target is now 2030, originally set for 2050. He informed the meeting that the Church Commissioners are providing financial assistance to parishes to achieve net zero carbon emissions. This included funding for capital building, support officers, and demonstrator projects to explore technology for churches. David suggested promoting Carbon Net Zero within parishes through eco groups, planting in church gardens, wild areas, bug houses, and caring for creation. He addressed questions from the floor including "What does net zero mean for a church?" His response was that churches aim to reduce carbon emissions by minimising their footprint and avoiding offsetting. We were notified of The Carbon Net Zero Conference to be held at Portsmouth Cathedral on January 18, 2025.

***Fritz Simpson – PCC Rep on Havant Deanery Synod***

## WORSHIP AND PRAYER

### Vicar's Report

For me 2024 got off to a difficult start health wise; I needed a couple of months off work for major surgery and recovery. Thankfully, all went well, and by early April/May I was able to return to parish life. I am incredibly grateful to our retired clergy, and Revd. Buffy, who covered services, and activities for me while I recuperated. Thanks also to Mike, Amanda (our churchwardens) and the staff who dealt with extra tasks superbly. We have a great team of people at All Saints, and many of our recently developed systems and processes enabled parish life to continue smoothly.



The summer months we're busy once again – we had the annual street party. A great opportunity to work alongside Denmead Parish Council and many local community groups to plan, prepare and run the Street Party. Several thousand locals came to enjoy the event.

At Petertide (the end of June) we supported Revd. Buffy Langdown, as she was ordained a Priest at Portsmouth Cathedral. The service was a glorious time of worship, commitment, and praise. Buffy has settled so well with us, and it's been a great joy to watch her grow and develop in her own ministry.

This was soon followed by an amazing week at All Saints as we welcomed lots of local children to our Holiday Club week in August. Through story, song, music, crafts, sports, and activities we learnt about the love of God, and the gift of Jesus. There was plenty of fun and laughter and an odd space astronaut or two!

(I won't say anymore here as Lewis Jones, our Youth and Family Community Leader, has written a lovely piece sharing a little more of what went on!)



The Autumn term was busy with celebrations for Harvest, commemoration for Remembrance Sunday, All Souls, The Royal Marines concert and much more.

During the year I visited Denmead Infant School, lead assemblies, offer RE teaching for specific year groups and served on the Governing Body till July 2024 when my four-year term ceased. Revd. Buffy and I have taken in in turns each month to visit all three care homes across our community. It was

a great joy at Christmas to share the Christmas story through Scripture and with carols with the help of a great mini choir.

During 2023 we continued to offer Pastoral Offices for our wider community. Sadly, this year we didn't have any weddings booked at All Saints, but it was my great joy to marry a couple from our congregation, at the groom's home church of St Matthew's Blackmoor and Whitehill in October.

Then as we turned towards Christmas it was great to engage with our local community in so many ways – always sharing the good news of a God who loves us. We had over 600 children visit for Christmas celebrations, Crib and Carol services full



to the rafters. At our annual gift service we collected gifts for mums, plus toys for children and several hundred pounds of gift vouchers. These are given to families in crises and make a huge difference.

In addition to my role as Vicar at All Saints I continued to serve as an Assistant Director for Diocesan Ordinands through to August. This role involves working with a small vocations team to discern, guide and lead candidates through a discernment process ready for training and study before Ordination within the Church of England. I was also able to join with the retreat for Portsmouth Ordinands prior to their Ordination as their Chaplain in June. The week was full of worship, and prayer, God's Spirit seemed to saturate the atmosphere, and it was a huge honour share with each of the Ordinands at a very significant time. I enjoyed my role as an ADDO spanning over 5 years, however in August I decided to step back from this position to allow for greater time for my own study and development. In October, with the bishop's nomination and support, I began a two-and-a-half-year program of national strategic leadership development.

I finish by expressing my thanks to the staff team, Peter, Karen, Lewis, Buffy, to the Churchwardens Amanda, and Mike, our wonderful retired Clergy, and to the wider PCC who encouraged, prayed, went above and beyond to support me, and to ensure that wherever possible, we remained fixed in our focus on God, resolute in our desire to worship and deepen discipleship, and intentional in sharing God's love, mercy and forgiveness with our community.

*Revd. Emma Racklyeft*

### **Congregation Statistics**

The numbers attending All Saints are measured each October in order that the church can report to the Diocese its average weekly attendance, a statistic used in the assessment of the church's Parish Share payment.

In 2024 our average weekly attendance at morning services: Adults: 100 Under 18: 14.

### **Prayer Ministry**

Prayer ministry has always been an important part of God's work here at All Saints. Many will recall Romana Herklots encouraging healing ministry and reconciliation (indeed our chapel is officially called the Chapel of Healing and Unity) and in more recent years, prior to Covid, we used to offer healing prayer monthly at an evening service.



After careful reflection and much prayer, and as part of the All Saints' Mission Action Plan, the PCC and staff team felt summer 2024 was the right time to re-introduce prayer ministry as part of our morning service, allowing many people to access this wonderful opportunity. Prayer ministry would be available on the first Sunday of each month as part of the 10am Communion service. This time of prayer would be simple and gentle, filled with love, compassion and truth.

The first Sunday in July saw the launch of this focussed time as part of the 10am Communion service. Prayer ministry was offered in our chapel, as a part of Communion, providing a safe place for people to come, to share their thanks, needs and concerns in confidence, alongside a couple of trained, prayer ministry team members, to pray with them. United in prayer, allowing a space for the Holy Spirit to bring healing, restoration and hope. Prayers offered remain confidential between the people involved (unless a disclosure is made – and then this will be dealt with in line with our Safeguarding procedures.)

In the first six months the Prayer Team had the privilege to pray with approx. 25 people of all ages. Each request was different, but each time, this prayer space allowed for God to minister and bring change and transformation.

As a prayer ministry team, we are excited to see how this develops and strengthens during 2025.

*'Be anxious for nothing, but in everything by prayer and supplication, with thanksgiving, let your requests be made known to God; and the peace of God, which surpasses all understanding, will guard your hearts and minds through Christ Jesus.'*

*Philippians 4: 6-7*

***Revd. Emma Racklyeft and Revd. Buffy Langdown***



## CHILDREN, YOUTH and FAMILY WORK

### Little Stars Baby and Toddler Group

Meets on Fridays from 9:15-11:15 during term time. We are incredibly fortunate to have Gill Byrne and now Sophie Jones as valued members of our team, their contributions to clearing up and serving refreshments are invaluable; but what truly makes them a blessing is their dedication to engaging with our grown-ups, chatting, supporting, building relationships, and reflecting God's love. Additionally, our remarkable refreshments team deserve huge appreciation for their tireless efforts in preparing and serving snacks. They not only sustain us but also bring joy to everyone they serve, keeping smiles on our faces throughout. This team includes Amanda Hillyard, Sue Groome, Karen Johnston, Chris Racklyeft, Chris and Harry Cernik, and Liz Venn.



In November we gave our donations to Children in Need and raised £70.

In 2024 we welcomed on average 58 adults and children each week. Our families love this group, and we love them too. If you would like to come along and support us (even if only once a month) please do let me know, we would all really appreciate you to come and chat with our families.

***Lewis Jones – Youth and Family Community Leader***

### Youth at 10am

Meeting on the first and third Sundays of each month, for young people aged 11-18 years. Each week we dug deeper into Scripture whilst having fun, sharing our thoughts, and encouraging each other as we get to know God personally, grow in our faith and look at how we can show God's love as we live out our lives. We completed our series looking specifically at the Old Testament and started our next series looking at, you guessed it, the New Testament which took us nicely up to the end of the year. Several of the group took part in the Crib service at Christmas and have helped in various roles during services throughout the year, mostly with welcome, readings and prayers.



Special thanks go out to Kim Tocher for all her hard work, support, and encouragement she has given to this group.

***Lewis Jones – Youth and Family Community Leader***

### High Tide – Youth Service

Together with young people from churches across the Diocese, we continued attending High Tide Youth Services. A service where we enjoy worship, prayer, food and having fun. After prayerful consideration and discussion, the decision was made to stop our involvement in the High Tide – Youth Service with our last one being July. In September we launched a new in-house youth evening (Youth at 7pm), giving more time and dedicated support to our young people.

***Lewis Jones – Youth and Family Community Leader***

### Youth at 7pm

In September we launched our new evening Youth gathering where we Combine worship, discussion, and discipleship with fun activities to create a space where our young people can grow in their faith and build real, lasting friendships. We kicked things off with a series on 'Living with Jesus', exploring the fundamentals of the Christian faith in an engaging and interactive way. We meet once a month and enjoy food, fun and fellowship together – It's got off to a great start and we look to build on this further in 2025



***Lewis Jones – Youth and Family Community Leader***



### **Messy Church**

Messy Church met once a month, on the third Saturday from 3.30-5.30pm; It was a fun-filled afternoon of crafts, messy activities, games, singing, and prayers exploring a Bible story/theme just right for young families.

2024 was a tough year for Messy Church with numbers averaging around 40 people (Adults and children) but as low as 25. We spent the year sharing stories from Jesus' life and ministry, sharing the Gospel message and the hope of Christ.



We spent many weeks and months praying about what to do with Messy Church, and after much discussion and prayer in October we made the decision to bring Messy Church to a close with its last session to be in December – finishing with the celebration of Christmas. Messy Church had been running for many years and with a lot of support and commitment from volunteers of whom we are truly grateful.

Bringing Messy Church to a close meant that we could then put the time and resources spent into something else, for 2025 we plan to bring in a deeper focus on our community families with seasonal events throughout the year under the banner of 'Jesus Light Up Denmead'.

I just want to say another huge thank you to all who have helped with or prayed for Messy Church over the years, the seeds that have been sown are in God's hands and we hope and pray that these seeds will bring fruit.

***Lewis Jones – Youth and Family Community Leader***

### **All Saints Holiday Club**

Again, we have been overwhelmed with positive feedback for the second 'All Saints Holiday Club' which ran from Tuesday 6th – Friday 9th August with a special celebration service on Sunday 11th. A core team of six people planned and prepared this special week, with a larger team of almost 30 volunteers helping during the week. We transformed our church and grounds here at All Saints, Denmead into a colourful and exciting place of fun and worship for nearly 50 children aged between 4 and 11 years old in our community. We ran for four mornings with games, drama, music, Bible stories and more; It was a whole lot of fun whilst learning more about Jesus and God's love for each of us.

ALL SAINTS  
CHURCH  
DENMEAD

ALL SAINTS  
Holiday  
Club



We filled the church with singing and dancing, shouted out with joy and laughter as we played games and got colourful and messy as we creatively experienced Bible stories.

Our theme was 'The Starship Discovery', taking the always popular space theme, we explored the characteristics of one of Jesus' closest friends – Peter, a fisherman and disciple. Each day along with a Bible story we looked at how four characteristics, 1. The willingness to turn to Jesus, 2. The willingness to trust Jesus, 3. The humility to ask for forgiveness and 4. The willingness to train in our Christian faith, so that we are prepared for the journey ahead.

It has been such a privilege to be a part of the core team who together prayed, planned and ran this amazing week, along with the wider team who worked so hard to make sure every day was a success. As you read this report, we are now in the middle of plans for 2025 – If you would like to be involved in any way, please do not hesitate to get in touch, to make this week happen we are still looking for a few more people to step forward in faith. Thank you.

***Lewis Jones – Youth and Family Community Leader***

### **Denmead Junior School**

We continue to build rapport with the school taking weekly assemblies sharing God's word and love – sharing stories and offering prayer. We welcomed the whole Junior School into the church for their Christmas assemblies and brought them thought-provoking assemblies for Easter and Harvest. It is a blessing and a privilege to be a part of this special time, and we are looking forward to even more engagement with them in 2025.

Throughout the year the church has been able to support the school through attending various events, including their summer fayre. I am also part of the Governing Body.

***Lewis Jones – Youth and Family Community Leader***

### **Denmead Infant School**

Over the last year it has been wonderful to lead an assembly on a weekly basis with the children at Denmead Infant School covering key Bible Stories and values such as Love, Friendship, Resilience and Strength. I've also been able to lead some RE teaching at key points covering topics such as 'Creation', 'Easter', 'People who help us' and 'Special places of worship'. We've also been able to welcome the children and staff to All Saints at Easter, Harvest and Christmas.

Each assembly or visit has given opportunity to share God's love and truth. The children love singing 'Our God is a Great Big God' – and it's lovely to hear them sharing it with their parents. This summer my term as Community Governor ran out. For now, I have not renewed this commitment but remain supportive of staff and families at the school.

***Revd. Emma Racklyeft***

### **Kids at 10 Annual Report 2024**

Kids at 10 is for children aged three to eleven and has its own worship space in the church hall during the 10 am service every first and third Sunday of the month, the children returning to the church before communion is shared, so that they may receive a blessing from the minister and the whole church family joins together for the conclusion of the service.

**ALL SAINTS  
KIDS  
AT 10AM**

Over the past year, Kids at 10 has welcomed 20 different children with a core group of 5 children attending most sessions and 5 other children coming regularly. We have had a maximum of 14 attending one week and the average attendance is 8 children in the autumn / winter and 6 in the spring / summer.

Many of our children were pleased to be involved with our Crib Services again this year, which were very well attended and received by our wider Denmead community. The children worked hard to learn all their lines and acting roles and we thank them immensely for all the time that they gave to rehearsing and to performing. Our thanks also go to their parents for all their support in enabling their children to be involved in our Crib Service.

We are very grateful to our team of 7 (soon to be 8) leaders and helpers for continuing to give up their time to plan, to prepare and to lead our young children in deepening their understanding of God and Jesus, and in growing and developing their own personal faith and discipleship. We aim to follow the Gospel reading for each Sunday morning, ensuring that our children are receiving the same messages and learning as the wider church, and so may discuss these further at home. We explore these at Kids at 10 through illustrated Bible readings, prayers, games, discussions, art and craft, which the children enjoy sharing with the whole congregation at the end of our services.

Our weekly register and individual registration forms are completed in line with our Health and Safety and Safeguarding policies, and we meet occasionally as a Kids at 10 Team to share ideas and resources for future Kids at 10 sessions.

If you are interested in volunteering to help with Kids at 10, please speak to Revd. Emma, to Lewis Jones or to either of us; no previous experience is necessary, and appropriate training will be given. We work as a team of two or three for each session, with one main leader and one or two helpers, so if you don't fancy planning but do enjoy having fun and doing crafty things, we'd love to hear from you too. We are a very welcoming team, so if you just fancy coming out to see what we get up to, before committing to helping us, do let one of us know.

***Helen Boundy and Peter Mitchell***

## MISSION AND OUTREACH

### Mission Group

Each year we support five mission charities with prayer, correspondence, and monetary donations. We allocate 10% of our church giving to these charities and the total amount distributed in 2024 was £9,200. The break down was as follows:

- CMS (Church Mission Society) Alan and Lexi and family working in SE Asia £3,500,
- MAF (Mission Aviation Fellowship) £2,500,
- The Children's Society £1,300,
- Friends Without Borders £1,500 and
- Ghana/Portsmouth Link (formerly IDWAL) £400.

In addition, there are other charitable occasions/collections during the year.

In May the Christian Aid free coffee morning was held in the church hall. It was organised and run by some of the women from the INSPIRE group, due to illness and other commitments from committee members. Children's Society boxes were also opened at that event and later in the year, donations from the crib services on Christmas eve raised a further £600 for the Children's Society.

In September an appeal was made to the congregation and through the Chronicle for money to send to Tafo (our link parish in Ghana) This was to buy equipment for the newly opened creche, above the church Mission house. £1,500 was sent to St Pauls. In October Angela Herring and Nicola Ellis visited the creche-and the equipment had been purchased (tables/chairs/storage boxes/some toys and books/a TV/ kitchen equipment). We were given a thorough breakdown of money spent. There were 13 children enrolled at that time (but since then there are now 21 children.)

Despite Traidcraft having gone into administration at the end of 2022, we were able to again purchase and sell Transform Trade Christmas cards in the autumn of 2024. We made a small profit but have sufficient stock held back to start off Christmas 2025.

**We are desperately short of 1 or 2 members on this group – we only meet 2/3 times a year, but our input makes a difference to thousands of people's lives. If you feel you would like to share in this work, please contact either Revd. Emma for more information.**

Sadly, we lost Beth Racklyeft from the committee in September as she left for university but hopefully her love for mission will go with her. Committee members of the group for 2023 were: ***Revd. Emma Racklyeft, Diana Dey, Peter and Jane Dickinson, Angela Herring, Julia Parsons, Beth Racklyeft and Claire Thompson.***

***Angela Herring***

### Mothers' Union

It has been lovely to have a full programme of monthly meetings during 2024.

We have sent over £158 for various MU projects at home and overseas to help families in need. Our friendly meetings are very varied. We always start with prayers. We also occasionally join with other members from across the deanery. At present we are being run by a committee with various members taking a lead. We have 20 members and non-members are always welcome at our meetings.

***Liz Venn, on behalf of the MU committee.***

## Pastoral Care

"I am with you always, to the end of the age."

Our faithful Pastoral Care Visitors continue to take Home Communion or simply visit or contact parishioners who are no longer able to attend services.

Their ministry is warmly received and vital to ensure that our former fellow congregation members still feel part of our Church Family.



*Karen Gaskin – Pastoral Care Leader*

## Bereavement Support Group

Last year we had a very good selection of different speakers. The fire brigade gave us an excellent talk on fire safety in the home and we all learned a great deal about how to minimize the risk of fire and accidents. The Falls prevention team were equally helpful in talking us through how to avoid falls and retain good balance and fitness.

In addition, the CAB gave us some timely advice on managing our finances and keeping our head above water in a time of economic uncertainty. That is to name but a few of our visiting speakers. In-house, we were also very grateful to Don Tocher who spoke to us about the pros and cons of modern technology and Revd. Anne Lindsay who talked about her role as a hospital Chaplain and how much more difficult it can be to cope with admission to hospital, following a bereavement.



We were able to make donations to various charitable organizations during the year thanks to the generosity of group members:

- |                           |        |
|---------------------------|--------|
| • Fire Brigade Charity    | £30.00 |
| • Citizens' Advice Bureau | £75.00 |
| • Air Ambulance           | £50.00 |
| • RNLI                    | £50.00 |

Also, during the year, we ate lots of delicious cakes and pastries and drank a fair few cups of tea. We did various quizzes, themed around the speakers, and argued over the answers. We laughed and shared some of our experiences of coping with bereavement with each other.

Many thanks to all those who helped put out the chairs, make the cakes, prepare the teas and the team of volunteers who helped with all aspects of the group. We couldn't manage without your generous offering of your time and energy. Sadly, we lost some long-standing members of the team due to ill health, and if you would like to be involved in this group in its new format, we would be very pleased to hear from you.

There is much to look forward to in the year to come. The group is broadening its remit into a more inclusive identity and has been renamed Encompass. We realised that many of our speakers would have been of interest and help to other folk who did not necessarily feel comfortable attending a bereavement support group. Hence, we are now seeking to encourage anyone who is in the older age group and wants to learn more about the various issues we cover. Mostly this is around health and wellbeing, as well as continuing to look outwards and support local charities. Do come and join us.

We meet on the fourth Wednesday of the month in the Church Hall from 2.00pm to around 3.30pm. There is no charge, but we encourage people to give a contribution towards the cost of their home-made tea, so that we build up some funds to offer donations to local or national charities that come to speak to us.

*Jeanette Power*

### **Home Groups**

During 2024 five home groups met on a regular basis. These groups meet (fortnightly or thereabouts) to study the Bible, pray, encourage one another, and share together socially. If you're not yet in a home group, I'd really encourage you to join one, they are a great place of care, friendship, and fun! Information about the groups can be found on our church noticeboards.

*Revd. Emma Racklyeft*

### **Coffee & Chat Mornings**

The Coffee & Chat sessions held in the Heath Room every Tuesday morning continue to be very well supported. The customers all enjoy the opportunity for a chat over a very good value cup of tea or coffee with a biscuit (or two). This valuable service to the community could not happen without the dedicated support of all the hosts who give up their time running these sessions and who have all signed up to the new rota for 2025.

**ALL SAINTS  
COFFEE  
AND CHAT**

*Alistair Johnston*

### **INSPIRE**

All Saints Women's Group, INSPIRE, was launched and completed its first year in 2024, with one event running each month. For the women of the congregation, and community alike, INSPIRE aims to provide a space which Inspires, Nourishes, Supports, is Prayerful and develops Independence, Revives and Encourages women.

**ALL SAINTS  
INSPIRE  
WOMEN'S GROUP**

The sessions have seen wonderful attendance, ranging from 13-30 women, for a variety of different events including meals out, crafts, guest speakers and prayer over the diocese. We aim to continue a range of events, some with seasonal content, which means the group can cater to the interests of all those wishing to attend, as well as taking place on a range of days throughout the week to support those with different schedules.

The planning team Revd. Buffy, Sophie and Katherine, have really enjoyed coming together to put on events which support the female relationships within the church and wider church family. Please do come along in 2025 whether a routine or first-time attender, for another year of getting to know and support each other. We welcome event ideas as well as hosting/planning participation so that INSPIRE truly reflects the interests of those we aim to serve.

*Revd. Buffy Langdown, Katherine Wilkinson, Sophie Jones*

### **Men's Group**

2024 was the Men's Group's 10th year, enjoyed and appreciated by almost 50 members. A varied program of pastoral and leisure activities facilitated members to eat, talk, learn, build relationships and share stories of faith and encouragement.

**ALL SAINTS  
MEN'S  
GROUP**

Saturday breakfasts continued; a most memorable one with Mervyn Cowdrey, an old friend to a few of us, who spoke about being a Christian whilst serving in the Royal Navy in his talk entitled "Pompey born & bred - Stories of a trainee Christian". We enjoyed a local history walk with partners tracing

the origins of Denmead back to Norman times and its development until the village was given parish status in 1880. Our summer BBQ was welcomed with sunshine (which has not always been the case!); a skittles evening in Walderton (where winning is not the objective!) and a pre-Christmas social at the Harvest Home.

Church membership is not a requirement of group membership - so we are glad to welcome all!

*John Byrne, Paul Over, Don Tocher*

### **The Parish Chronicle**

In 2024 there were 602 paying subscribers (plus those who buy in church) - making a total circulation of 646 including those given free of charge (628/675 were the equivalent figures for 2023 so there has been a continued reduction in circulation. 42 distributors carry out the deliveries, with an average round size of 15. We have kept the subscription cost at £6 per annum.

Financially, the publication has continued to pay its way and build a slight surplus.

Having now done the layout editing for over 25 years, Steve has requested a volunteer to take over this role. As yet no-one has been forthcoming. So, unless someone is found for this role, the Parish Chronicle may have to finish at the end of 2025.

*Steve Venn & Paul Over*

### **Church Website & Facebook**

The website and Facebook page continue to be an extremely beneficial means of making regular connections with our local community. We no longer stream Morning Prayer daily, but we've been able to stream several funerals and weddings during the year and continue to live stream most of the Holy Communion Services (10am on the first and third Sundays). Although it is impossible to know the exact figures, many people clearly appreciate these services being available online.

*Steve Venn and Revd. Emma*

### **Denmead Art Exhibition**

The team worked hard again this year to bring the 49th Art Exhibition to the church hall. We received work from many of our regular artists and showed off some new talent this year with 320 paintings including some fascinating miniatures painted on used tea bags. The Exhibition is a wonderful outreach into the community, welcoming many into the hall to admire and purchase local artwork and meeting up with old friends over a cup of tea.



The atmosphere in the hall was buzzing through the weekend and we were very grateful for the team of volunteers who manned the door, acted as stewards and those that made the teas. We sold almost 60 paintings and raised funds traditionally used to maintain the organ and church charities. New artists are always welcome, and details are available on the church website for this year's exhibition in September 2025 which will be our 50<sup>th</sup>!

*Tina Cottam, member of the Denmead Art Team*

### **Concert News**

#### **Hampshire Police Male Voice Choir with The Downland Singers**

We were delighted to welcome back in October the talented Hampshire Police Male Voice Choir who were joined this time by the local based group, The Downland Singers. We were treated to a varied programme that filled the church with fabulous music enhanced by the acoustics of the church building. It was great to welcome many from our local community and beyond to the audience and it was a great part of our concert

season. The evening concluded with both choirs leading us all in a rousing addition of Jerusalem and made £650 for church funds.

### **The Band of His Majesty's Royal Marines, Portsmouth**

November brought our much-loved concert by the RM Band Portsmouth. The band have been performing a concert for us for over 20 years and they themselves look forward to performing to such an appreciative audience. The Band uses this venue as part of their training programme for the M1 conductors' course and generously give up their time for free. In return we host them for a delicious supper prepared by Oaklands Catholic Schools catering team. All of this would not be possible without all the hard work of a great team that willingly support the event with lifting and shifting beforehand, to pouring interval drinks, serving food and washing up. In addition, the church family did an amazing job with preparing a fabulous spread of buffet food for the interval so many thanks again to all for their support. The event was again an overwhelming success with tickets selling out in 24 hours making £2200 for church funds. The band are returning in November 2025 so keep an eye out for tickets going on sale.

The concerts are a great way to invite the local community into the church and we receive many compliments about the warm welcome everyone receives from the church family. These concerts are a result of a fabulous team effort, and I am very grateful to all those who willingly volunteer to help so a BIG THANK you to everyone involved.

***Tina Cottam, Concert Coordinator***



## FINANCIAL REVIEW 2024

We had £164,445 in our investments at the end of the year.

Our investments have done well this year, but we all know that they can go down just as easily.

At the current rate that we are spending we will run out of funds in approx. 4 years.... Unless we increase our giving or cut back on our spending!

### Expenditure

Our largest outgoings have been	Parish share (Fixed)	£70.3K	54.13%
	Staff pay	£30.8K	23.75%
	Outward giving (10% 2023)	£9.2K	7.1%
	Everything else...		15.02%

### Income

**PGS**                      50 Donors

The top 10 give 50%

5 new donors and 4 leavers.

10 donors either not changed or reduced their giving in the last 3 years.

2 more of the top 10 left this year.

**Regular Giving**                      15 Donors

11 Direct to Bank

4 Regular by White Envelopes

Top 3 give 45%

**Finally** - our thanks should go to Steve Furby for being our Independent Examiner, he would like us to try and get someone else next year but will carry on again if we cannot get anyone!

To Mike Barge, who is still busy not only with running the payroll and our investments but also helping me at the end of the year to compile our report.

To Derek Gilbert for running the Fees Account and to Don Tocher for collating the PGS monthly.

***Paul Hillyard PCC Treasurer***

## **Independent Examiners Report**

### **Parochial Church Council of All Saints Denmead**

#### **Independent Examiner's Report**

This report on the accounts of the PCC for the year ended 31 December 2024, which are set out in the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 ('the Act').

#### **Respective responsibilities of the PCC and the Examiner**

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

#### **Basis of this report**

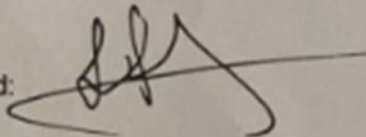
My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) (b) of the Act to be found in the Church guidance, 2016 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### **Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 41 of the Act; and
  - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

19<sup>th</sup> March 2025

Mr Steve Furby  
1 Carpenter's way  
Denmead  
PO7 6GH

**Engagement as independent examiner**

**Parish of All Saints, Denmead**  
**General Fund Income and Expenditure Account**  
**For the year ended 31<sup>st</sup> December 2024**

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2024	TOTAL FUNDS 2023
<b><u>Incoming Resources</u></b>					
Direct Giving					
Covenanted bank Standing Orders	£ 7,162.00	£ -	£ -	7,162.00	12,595.00
Parish Giving Scheme	£ 41,368.00	£ -	£ -	41,368.00	41,745.62
Covenanted Envelope Scheme (GA)	2,278.00	£ -	£ -	2,278.00	4,263.00
One-off Gift Aid envelopes	£ 773.26	£ -	£ -	773.26	528.82
Gift Aid recovered	£ 13,655.90	£ -	£ -	13,655.90	15,864.08
Gift Aid Accrued (Q4 for 2024)	£ 1,199.06	£ -	£ -	1,199.06	748.46
Uncovenanted giving (Non GA)	£ 1,990.00	£ -	£ -	1,990.00	1,642.97
Collections	£ 8,448.74	£ -	£ -	8,448.74	6,578.63
Sundry donations including Sum-up	£ 10,476.24	£ -	£ -	10,476.24	983.44
Grants & legacies	£ 8,525.00	£ -	£ -	8,525.00	-
	£ 95,876.20	£ -	£ -	95,876.20	84,950.02
Income from events and activities					
Concerts & fundraising	£ 8,787.93	£ -	£ -	8,787.93	8,714.31
Fees for weddings and funerals	£ 2,961.00	£ -	£ -	2,961.00	2,945.00
Accrued fees (Q4)	£ -	£ -	£ -	-	442.00
	£ 11,748.93	£ -	£ -	11,748.93	12,101.31
Other Ordinary Income					
Other income	£ 639.65	£ -	£ -	639.65	551.95
				-	
Sale of Lent books + Bible course books	£ -	£ -	£ -	-	460.00
	£ 639.65	£ -	£ -	639.65	1,011.95
Investment Income					
		£ -	£ -	-	
	£ -	£ -	£ -	-	-
<b>TOTAL INCOME</b>	£ 108,264.78	£ -	£ -	108,264.78	98,063.28

**Resources expended**

## Grants (charitable giving)

Overseas Church mission	£	6,000.00	£	-	£	-	£	6,000.00	£	5,900.00
Secular UK charities	£	2,902.14	£	-	£	-	£	2,902.14	£	2,600.00
Accrual Overseas	£	350.00	£	-	£	-	£	350.00	£	-
Other (non-charity)			£	-	£	-	£	-		
	£	9,252.14	£	-	£	-	£	9,252.14	£	8,500.00

## Support costs

Education and Mission	£	926.82	£	-	£	-	£	926.82	£	847.59
Purchase of books			£	-	£	-	£	-	£	580.34
	£	926.82	£	-	£	-	£	926.82	£	1,427.93

## Relating to work of the Church

## Ministry

Diocesan / deanery quota	£	70,322.00	£	-	£	-	£	70,322.00	£	66,972.96
Incumbent's working expenses	£	874.15	£	-	£	-	£	874.15	£	916.79
Vicarage	£	636.44	£	-	£	-	£	636.44	£	573.42
Curate	£	179.52	£	-	£	-	£	179.52	£	113.05
Reader	£	250.00	£	-	£	-	£	250.00	£	250.00
Church running expenses	£	7,188.56	£	-	£	-	£	7,188.56	£	7,941.41
Upkeep of services	£	1,534.28	£	-	£	-	£	1,534.28	£	1,805.66
Upkeep of grounds	£	1,600.57	£	-	£	-	£	1,600.57	£	1,181.10
Major repairs and replacements	£	-	£	-	£	-	£	-	£	-
Salaries, PAYE, NICs	£	29,073.83	£	-	£	-	£	29,073.83	£	27,610.98
Course fees/ Training	£	194.59	£	-	£	-	£	194.59	£	671.11
YW Expenses	£	415.95	£	-	£	-	£	415.95	£	177.86
Staff pensions	£	1,717.00	£	-	£	-	£	1,717.00	£	1,667.64
Bank charges	£	58.80	£	-	£	-	£	58.80	£	59.15
	£	114,045.69	£	-	£	-	£	114,045.69	£	109,941.13

## Fundraising and publicity

## Cost of fundraising activities

	£	3,465.12	£	-	£	-	£	3,465.12	£	4,408.30
	£	3,465.12	£	-	£	-	£	3,465.12	£	4,408.30

## Church management and admin.

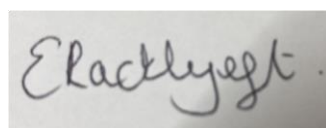
Admin purchases	£	360.95	£	-	£	-	£	360.95	£	92.80
Copying Licences	£	595.37					£	595.37	£	564.28
Office 365							£	-	£	17.28
Photocopier costs	£	784.49	£	-	£	-	£	784.49	£	1,061.33
Phone & Broadband	£	847.74	£	-	£	-	£	847.74	£	858.36
Deanery capitation	£	50.00	£	-	£	-	£	50.00	£	20.00
	£	2,638.55	£	-	£	-	£	2,638.55	£	2,614.05

**TOTAL EXPENDITURE**

	£	130,328.32	£	-	£	-	£	130,328.32	£	126,891.41
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Net transfers between funds			£ -	£ -	£ -	£ -
			£ -	£ -	£ -	£ -
Net incoming / (outgoing)			-£ 22,063.54	£ -	£ -	-£ 22,063.54 -£ 28,828.13
Realised (sale of investments)						
Unrealised (revaluation of investm'ts)						
CBF Global Equity Income Fund			£ 3,276.14	£ -	£ -	£ 3,276.14 £ 6,552.17
CBF UK Equity Fund			£ 2,986.03	£ -	£ -	£ 2,986.03 £ 9,127.68
CBF Property Fund			£ 644.90	£ -	£ -	£ 644.90 £ 29.92
CBF Investment Fund			£ 1,312.19	£ -	£ -	£ 1,312.19 £ 3,146.34
			£ 8,219.26	£ -	£ -	£ 8,219.26 £ 18,856.11
Net movement in funds			-£ 13,844.28	£ -	£ -	-£ 13,844.28 £ 9,972.02
Balance b/f 1 January			£ 165,788.96	£ -	£ -	£ 165,788.96 £ 175,760.98
Balance c/f 31 December			£ 151,944.68	£ -	£ -	£ 151,944.68 £ 165,788.96
	Accrual Outward giving				-£ 350.00	
	Accrual Gift Aid 2024 Q4				£ 1,199.06	
	Lloyds				£ 7,293.66	
	NatWest (General Fund)				£ 19,486.21	
	CBF Global Equity Income Fund				£ 40,438.28	
	CBF UK Equity Fund				£ 50,162.16	
	CBF Investment Fund				£ 14,330.50	
	CBF Property Fund				£ 15,775.62	
	Owed to General Fund by Chronicle Fund				£ 3,716.40	
	Owed to fabric fund by General fund				-£ 107.21	
					£ 151,944.68	

**Approved by the Parochial Church Council on 20<sup>th</sup> March 2024 and signed on its behalf by:**



**Revd. Emma Racklyeft**

**Vicar All Saints, Denmead**

## APPENDIX 1

### All Saints, Denmead - Mission Action Plan (Autumn 2024 – Summer 2026)

*This is a working document; regularly discussed and reviewed by the PCC to shape and influence our mission, worship, and witness.*

*It was noted by PCC that over the last 7.5 years there has been a significant amount of change. We've created and now seek to live out our Vision and Values. We've embraced three two-year MAP's that have brought change and development to most areas of church life.*

*This MAP, is much shorter than previous years, concentrating on just a few key areas where we still hope to bring change. We plan to consolidate and embed the work of the last 7.5 years – making sure we do what we're doing well, with good support and ownership, and promote events, services, courses, activities widely.*

(Autumn 2024 – Summer 2025)	(Summer 2025 – Summer 2026)
<p><b><u>PRAYER</u></b></p> <ul style="list-style-type: none"><li>• Re-instate a termly, informal, evening service, possibly on a weekday, to pray for growth in our lives, in our church and our local community.</li><li>• Promote and encourage Morning Prayer</li></ul>	<p><b><u>PRAYER</u></b></p> <ul style="list-style-type: none"><li>• Encourage Prayer Triplets/Partners, and if possible, intergenerational.</li></ul>
<p><b><u>WELCOME</u></b></p> <ul style="list-style-type: none"><li>• Source a new welcome banner for outside church.</li><li>• New church noticeboard for front garden.</li><li>• Continue to develop our new 'film nights'.</li><li>• Support to keep the Parish Chronicle running as current Editor steps back from role.</li></ul>	<p><b><u>WELCOME</u></b></p> <ul style="list-style-type: none"><li>• Research and possible changes to enhance inclusivity for a neurodivergent environment and dementia friendly church.</li></ul>
<p><b><u>MISSION SUPPORT</u></b></p> <ul style="list-style-type: none"><li>• </li></ul>	<p><b><u>MISSION SUPPORT</u></b></p> <ul style="list-style-type: none"><li>• Host a Mission Lunch Summer 26 to share mission news/welcome guests (perhaps our link family with CMS)</li></ul>

<p style="text-align: center;"><b><u>WORSHIP</u></b></p> <ul style="list-style-type: none"> <li>To introduce a brief pause before the start of a service – inviting God’s Spirit to come and space to prepare our hearts and minds for worship.</li> </ul>	<p style="text-align: center;"><b><u>WORSHIP</u></b></p> <ul style="list-style-type: none"> <li>Summer ‘25 ‘Songs of Praise’ type event – with cream teas!</li> </ul>
<p style="text-align: center;"><b><u>PROCLAMATION, PERSUASION and DISCIPLESHIP</u></b></p> <ul style="list-style-type: none"> <li>Host an Alpha course early 2025 – for new Christians and seekers.</li> </ul>	<p style="text-align: center;"><b><u>PROCLAMATION, PERSUASION and DISCIPLESHIP</u></b></p> <ul style="list-style-type: none"> <li>A discipleship course Autumn Term 2025, possible on book of Romans.</li> <li>An away day for PCC members to deepen and strengthen our faith.</li> </ul>
<p style="text-align: center;"><b><u>CHILDREN/YOUTH</u></b></p> <ul style="list-style-type: none"> <li>Jesus – Light Up Denmead. Continue to build on this ‘<i>pandemic success</i>’ with special events such as Pancake Day, Easter, Summer Picnic, Halloween, Teddy Bear’s Picnic, Christmas.</li> <li>Developing some ‘children’s packs’ available to be used in church, especially on 4<sup>th</sup> and 5<sup>th</sup> Sundays where there is no children’s provision.</li> </ul>	<p style="text-align: center;"><b><u>CHILDREN/YOUTH</u></b></p> <ul style="list-style-type: none"> <li>Develop links with schools – possibilities of Parenting Courses or After School Clubs or a Junior Choir</li> <li>Develop links with other community groups such as Scouts, Brownies etc.</li> </ul>
<p style="text-align: center;"><b><u>PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY</u></b></p> <ul style="list-style-type: none"> <li>Possibility of expanding/refocussing our Bereavement Support Group to a Well-being Café. (Still a safe space for bereaved individuals but also a wider welcome offering support, advice, companionship and friendship)</li> </ul>	<p style="text-align: center;"><b><u>PASTORAL CARE/BEREAVEMENT SUPPORT/CARE FOR ELDERLY</u></b></p> <ul style="list-style-type: none"> <li>Establish a monthly mid-week service (suitable for all ages) and extend with refreshments with encouragement to elderly to stay (perhaps coffee and cake, or even a simple lunch)</li> </ul>
<p style="text-align: center;"><b><u>FINANCE/FABRIC</u></b></p> <ul style="list-style-type: none"> <li>Continue to develop our craft/gift table in church raising funds</li> <li>Ongoing work to promote stewardship (time, talents, money!)</li> <li>Urgent work identified on QI report</li> </ul>	<p style="text-align: center;"><b><u>FINANCE/FABRIC</u></b></p> <ul style="list-style-type: none"> <li>1-2 years’ work identified on QI report.</li> </ul>

#### **CARE FOR OUR ENVIRONMENT**

- Having completed the bronze level of Eco Church now start work towards obtaining the silver level (bike racks, courtyard garden and pond etc)
- Working in partnership with Greening Denmead host a Green Eco Day – promoting the pillars of Denmead Greening but also showcasing local products/companies that are environmentally friendly.

#### **CARE FOR OUR ENVIRONMENT**

- Explore possible options for replacing our boiler with an eco-friendly option.